No. 01/107/2012-Vig. 97

Vigilance Department (Head Office)/ सतर्कता विभाग (मुख्यालय) National Institute of Fashion Technology/ राष्ट्रीय फैशन प्रोद्योगिकी संस्थान Hauz Khas, New Delhi-110 016 /हौज-खास, नई दिल्ली

० ‡ अगस्त, 2020

OFFICE MEMORANDUM / कार्यालय ज्ञापन

Subject/विषयः Completion of Disciplinary proceeding through Video Conferencing in the wake of COVID-19 pandemic / COVID-19 महामारी के मद्देनजर वीडियो कॉन्फ्रेंसिंग के माध्यम से अनुशासनात्मक कार्यवाही का समापन करने से संदर्भ में :-

The undersigned is directed to forward herewith a copy of Office Memorandum issued by Department of Personnel and Training (DoPT) vide Office Memorandum No.11012/03/2020-Estt.A-III dated 05/08/2020 regarding "Completion of Disciplinary proceeding through Video Conferencing in the wake of COVID-19 pandemic".

अधोहस्ताक्षरों को कार्मिक तथा प्रशिक्षण विभाग द्वारा जारी कार्यालय ज्ञापन सं. 11012/03/2020-Estt.A-III दिनांकित 05/08/2020 जो कि "COVID-19 महामारी के मद्देनजर वीडियो कॉन्फ्रेंसिंग के माध्यम से अनुशासनात्मक कार्यवाही का समापन" से संबंधित है, की प्रति, अग्रेषित करने का निदेश हुआ है।

This may be brought to the notice of all I.O. /P.O for their information and compliance.

कृपया इसे सभी जाँच अधिकारी / प्रस्तुतकर्ता अधिकारी के संज्ञान में लाएं।

(दिलीप कुमार यादव) सहायक निदेशक (प्रभारी)

संलग्नः उपरोक्त Encl.: As above.

To:

- Campus Directors of all NIFT Campuses/सभी निफ्ट केंद्र निदेशक
- Registrar / OSD (Estt.), NIFT-HO /पंजीयक/ ओ.एस.डी. निफ्ट म्ख्यालय
- All I.O / P.O under Vigilance Deptt., NIFT-HO –related Departmental proceedings
- Director (IT), NIFT-HO/ निदेशक (आई. टी.), निफ्ट मुख्यालय for uploading the same on Website

F. No. 11012/03/2020-Estt.A-III
Government of India
Ministry of Personnel, Public Grievances and Pensions
(Department of Personnel & Training)

North Block, New Delhi Dated the August 5, 2020

OFFICE MEMORANDUM

Subject: Completion of Disciplinary proceeding through Video Conferencing in the wake of COVID-19 pandemic - reg.

The undersigned is directed to say that it has come to the notice of this Department that due to outbreak of Corona virus (COVID-19) pandemic, the Disciplinary Inquiry proceedings are being deferred/delayed. In this regard, attention is invited to the para-10 of DoPT's OM No. 142/40/2015-AVD.I dated 15.09.2017 vide which it was stated that –

"The Inquiry Officer shall conduct the inquiry proceedings at a location taking into account the availability of records, station/place where the misconduct occurred as well as the convenience of the witnesses/ PO etc. Video Conferencing should be utilized to the maximum extent possible to minimize travel undertaken by the IO/PO/CO. The cadre controlling authorities will facilitate necessary arrangements for the Video Conferencing."

2. It is hereby reiterated that the authorities concerned may conduct the disciplinary proceedings with the aid of Video Conferencing, subject to the condition that principles of natural justice are fully adhered to, while conducting the proceedings through such digital mode.

(Satish Kumar)

Under Secretary to the Government of India

To

- 1. All the Ministries/Departments, Government of India
- 2. PMO/Cabinet Secretariat
- 3. PS to Hon'ble MOS (PP)
 4. PSO to Secretory (Personnel
- 4. PSO to Secretary (Personnel)
- 5. Sr. Technical Director, NIC, DoP&T