

**NATIONAL INSTITUTE OF FASHION TECHNOLOGY
ESTABLISHMENT DEPARTMENT - HEAD OFFICE,
NEW DELHI**


1280(2)/NIFT/HO/Estt-II/RRs Amendment –ERP Unit/2019

22nd May, 2019

OFFICE MEMORANDUM

Revised Recruitment Rules for the following posts as approved by the Board of Governors in its 46th meeting held on 14.03.2019 is circulated herewith:

1. Assistant Database Administrator (Annexure-A)
2. Software Engineer (Annexure-B)
3. Junior Software Engineer (Annexure-C)



(Sunil Sharma)
Assistant Director(Estt.)

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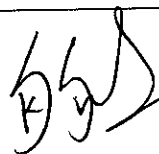
1. Director (Admin), NIFT Head Office
2. Director (IT/NRC)
3. Director (F&A)
4. Dean (A)
5. Campus Directors of NIFT
6. Head (IT/ERP)
7. Joint Director / COE, Head Office
8. Vigilance Officer
9. PS to DG-NIFT
10. Guard File.

RECRUITMENT RULES FOR THE POST OF ASSISTANT DATABASE ADMINISTRATOR IN NIFT

1.	Name of the Post	Assistant Database Administrator
2.	No. of Post	01
3.	Classification	Group – A
4.	Pay Scale	PB-3 (₹15600-39100) + GP ₹ 5400/(Level-10 of 7 th CPC pay matrix)
5.	Whether Selection post or non-selection post	Selection. Selection process will include written test & interview of the candidates shortlisted by the Screening Committee.
6.	Age limit for Direct Recruitment	35 years (No age limit for NIFT employees working on regular or long term contract). Age relaxation admissible as per Government of India instructions.
7.	Educational Qualifications and experience for Direct Recruitment	ME /M. Tech / MCA or equivalent 6 years' experience in Database Management/ Software Management & Maintenance/ Management Information System/Software development. Experience in MS-SQL, ASP .Net framework Note: If any candidate is having higher qualifications than prescribed, but not having the prescribed minimum qualification, he/she may also be considered.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion.	Not Applicable
9.	Period of Probation if any	2 years
10.	Method of Recruitment; whether by direct recruitment or by promotion or by deputation/transfer	Direct Recruitment The nature of appointment will be contractual.
11.	In case of recruitment by promotion/deputation or transfer, grades from which promotion / deputation or transfer to be made	Not Applicable
12.	Composition of the Selection Committee for Direct Recruitment.	(i) Director General – Chairperson (ii) One Member of the Board (iii) Two Experts (iv) One Director to be nominated by Director General

RECRUITMENT RULES FOR THE POST OF SOFTWARE ENGINEER IN NIFT

1.	Name of the Post	Software Engineer
2.	No. of Post	01
3.	Classification	Group –B
4.	Pay Scale	PB-2 (₹ 9300-34800) + GP ₹ 4600/(Level-7 of 7 th CPC pay matrix)
5.	Whether Selection post or non-selection post	Selection. Selection process will include written test of the candidates shortlisted by the Screening Committee.
6.	Age limit for Direct Recruitment	30 years (No age limit for NIFT employees working on regular or long term contract). Age relaxation admissible as per Government of India instructions.
7.	Educational Qualifications and experience for Direct Recruitment	BE / B.Tech / BSC (CS/IT) or equivalent 4 years experience in Web Design, Software development, deployment and maintenance. Software Development experience in ASP .Net.html, java script, css frame work, bootstrap Note: If any candidate is having higher qualifications than prescribed, but not having the prescribed minimum qualification, he/she may also be considered.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of Probation if any	2 years
10.	Method of Recruitment; whether by direct recruitment or by promotion or by deputation/transfer.	Direct Recruitment The nature of appointment will be contractual.
11.	In case of recruitment by promotion/deputation or transfer, grades from which promotion / deputation or transfer to be made	Not Applicable
12.	Composition of the Selection Committee for Direct Recruitment	(i) Director General – Chairperson (ii) Two Directors to be nominated by Director General. (iii) One Expert to be nominated by the Director General.



ANNEXURE-C**RECRUITMENT RULES FOR THE POST OF JUNIOR SOFTWARE ENGINEER IN NIFT**

1.	Name of the Post	Junior Software Engineer
2.	No. of Post	03
3.	Classification	Group –C
4.	Pay Scale	PB-1 (₹ 5200-20200) + GP ₹ 2400/(Level-4 of 7 th CPC pay matrix)
5.	Whether Selection post or non-selection post	Selection. Selection process will include written test of the candidates shortlisted by the Screening Committee
6.	Age limit for Direct Recruitment	30 years (No age limit for NIFT employees working on regular or long term contract) and age relaxation applicable as per Government of India instructions.
7.	Educational Qualifications and experience for Direct Recruitment	BE / B.Tech / BCA / BSC (CS/ IT) or equivalent 1 year experience in software development, deployment and maintenance. Development experience in ASP.Net.html, java script, css frame work, bootstrap Note: If any candidate is having higher qualifications than prescribed, but not having the prescribed minimum qualification, he/she may also be considered.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of Probation if any	2 years
10.	Method of Recruitment; whether by direct recruitment or by promotion or by deputation/transfer	Direct Recruitment The nature of appointment will be contractual.
11.	In case of recruitment, by promotion/deputation or transfer, grades from which promotion / deputation or transfer to be made	Not Applicable
12.	Composition of the Selection Committee for Direct Recruitment.	(i) Director – Chairperson (ii) Two Group 'A' Officers to be nominated by the Director General from other Centres/ Head Office (iii) One Expert to be nominated by the Director General's approval.

