



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान
National Institute of Fashion Technology
स्थापना विभाग, निफ्ट मुख्यालय
Establishment Department, NIFT Head Office
हौज़ खास, नई दिल्ली
Hauz Khas, New Delhi

No. 1231(1)/NIFT/HO/E-II/Statutes of NIFT-Revision of RRs/2019

19th November, 2020

OFFICE MEMORANDUM

Subject: Recruitment Rules for Academic and Non-Academic Posts in NIFT regarding

In pursuance to the approval accorded by the Board of Governors of NIFT in its 49th and 50th meetings held on 13.08.2020 and 29.09.2020, the revised Recruitment Rules for Academic and Non-academic posts in NIFT are hereby notified.

2. These Recruitment Rules shall be in supersession to all previous recruitment rules of NIFT.

(Prof. Suhail Anwar, PhD)
Registrar

To
All Campus Directors, NIFT
All Joint Directors, NIFT

C.C

1. CVO
2. Director (HO)
3. Dean (A)
4. Director (F&A)
5. Director (NRC)/(IT)
6. Joint Director, NIFT H.O
7. Deputy Director(Establishment)
8. Legal Officer
9. Vigilance Officer
10. PS to DG NIFT for information
11. Guard File

NIFT RULES 2020 FOR RECRUITMENT OF FACULTY

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Faculty in NIFT:

1. Short title and Commencement:

These rules shall be called “NIFT Faculty (Senior Professor, Professor, Associate Professor and Assistant Professor) Recruitment Rules, 2020” and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. ‘Appointing Authority’ means the authority as specified under Section 23 of the NIFT Act 2006;
- ii. ‘Institute’ means the National Institute of Fashion Technology.
- iii. ‘Board’ means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. ‘Chairperson’ means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment and promotion of Faculty i.e. Senior Professor, Professor, Associate Professor and Assistant Professor.

4. Number of posts, classification and level in the pay matrix:

The number of posts, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-IV annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- (a) Who has entered into or contracted a marriage with a person having a spouse living; or
- (b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Professor
2.	Number of Post	Within the sanctioned strength of Professors
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-13-A
5.	Selection post or non-selection post	Selection
6.	Age limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	No
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% by Promotion
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Professors working at level 13 in NIFT having seven years of regular service in the grade with an outstanding contribution to NIFT as per evaluation criteria mentioned in Annexure-A.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Professor
2.	Number of Post	209 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-13
5.	Selection post or non-selection post	Selection
6.	Age - limit for Direct recruits on contract	50 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	PhD from a recognized University/Institution in a subject relevant to any of the Competencies as mentioned in Annexure-B, with fifteen years' experience in a recognised University or Institution in teaching or research or in relevant industry.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Age – No Education Qualification – Yes
9.	Period of probation, if any	One year for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	10% by direct recruitment 10% by deputation 80% by Promotion failing which by Deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Associate Professor working at level 11 in NIFT having seven years of regular service in the grade and possessing PhD from a recognized University/Institution in a subject relevant to any of the Competencies as mentioned in Annexure-B. OR Associate Professor working in level-11 with regular service of seven years or combined service of 14 years or more in NIFT as Associate and Assistant Professor in level-10 and possessing PhD from a recognized University/Institution in a subject relevant to any of the Competencies as mentioned in Annexure-B. Deputation: Teaching Faculty in any University/Institution under the Central Govt. / State Govt. holding analogous post on regular basis or with at least five years of regular service in Level-12 with PhD from a recognized University/Institution in a subject relevant to any of the Competencies as mentioned in Annexure-B. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-III

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Associate Professor
2.	Number of Post	209 (2020) *
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-11
5.	Selection post or non-selection post	Selection
6.	Age - limit for Direct recruits on contract	45 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	PhD from a recognized University/Institution in a subject relevant to any of the Competencies as mentioned in Annexure-B, with seven years of experience in a recognized University or Institution in teaching or research or in relevant industry.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Age: No Qualification: Yes
9.	Period of probation, if any	Two years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	10% by Deputation 90% by Promotion failing which by Deputation failing both by Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Assistant Professor working at level 10 in NIFT having seven years of regular service in the grade with Post Graduate Degree from a recognized University/Institution in any of the Competencies as mentioned in Annexure-B. Deputation: Teaching Faculty in any University/Institution under the Central Govt. / State Govt. holding analogous post on regular basis or with eight years of regular service in Level-10 with PhD from recognized University/Institution in a subject relevant to any of the Competencies as mentioned in Annexure-B. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-IV

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Professor
2.	Number of Post	417 (2020) *
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	40 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	Post Graduate Degree from recognized University/Institute in any of the competencies as mentioned in Annexure-B with three years' experience {including pre-qualification (post UG degree) experience} in teaching or research or in relevant industry in a recognised University/Institution. OR PhD from recognized University/Institution in a subject relevant to any of the Competencies as mentioned in Annexure-B, with one year's experience {including pre-qualification (post UG degree) experience} in a recognised University/Institution in teaching or research or in relevant industry.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

CRITERIA FOR EVALUATION OF PROFESSORS FOR PROMOTION AS SENIOR PROFESSORS

1. The evaluation criteria should be as under:
 - a) Qualifying service of 7 years as Professor. For those promoted without PhD and were required to acquire the same within five years from the date of promotion, at least three years' service as on the crucial date for DPC should be after award of PhD Degree.
 - b) APAR Grading for the preceding 5 years with prescribed Benchmark as per DOPT norms for Pay Level 13-A.
 - c) For evaluating the Academic excellence of a Professor, his/her contribution in at least 50% of the following academic parameters during the preceding five years may be considered:
 - i) Student feedback with appropriately higher Benchmark
 - ii) Research/Innovation Projects handled.
 - iii) Publication of Books/Research papers – quality of publication and the reputation of the publisher
 - iv) Organising and conducting Skill upgradation programmes during the preceding five years.
 - v) IPR – Patents & Designs developed.
 - vi) Academic Administration
 - vii) Awards and Honours received
2. Evaluation of the performance of Professors on academic excellence under para 1(c) should be evaluated by a Committee headed by DG and comprising one member of BOG nominated by the Chairperson and three external experts whose recommendations will be considered by the Selection Committee.

Faculty Competency Code with Educational Qualifications

Sl No.	Competency Code	Qualification
1	A	Master's Degree with B. Des in Fashion Design /Leather Design/Knitwear Design/ Accessory Design/Fashion & Lifestyle Accessories/ Textile Design/Product Design
2	A1	Master's Degree with B. Des in Fashion Design
3	A2	Master's Degree with B. Des in Accessory Design / Product Design/ Fashion & Lifestyle Accessories /Jewellery Design/ Industrial Design
4	A3	Master's Degree with B. Des in Leather Design/Footwear Design
5	A4	Master's Degree with B. Des in Textile Design
6	A5	Master's Degree with B. Des in Knitwear Design
7	A6	Master's Degree of Design
8	B	Master's Degree in Design/Architecture /Fine Arts
9	B1	M. Arch
10	B2	MFA with Specialization in Commercial/ Visual Arts
11	B3	MFA with Specialization in Art History and Criticism/Museology
12	C	Master's Degree in Clothing/ Textiles/ Fabric & Apparel Science
13	D	Master's Degree with B. Des Fashion Communication / Exhibition Design / Communication Design / Photography / Interior Design/Mass Communication
14	D1	Master's Degree with B. Des Fashion Communication / Communication Design/Visual Communication
15	D2	Master's Degree in Mass Communication/ Information Design
16	D3	Master's Degree in Advertising and Branding/Advertisement & Journalism /Strategic Design
17	D4	Master's Degree in Film Design/ Photography/Animation & Multimedia/Graphics & Animation/ Interactive Design /Digital Design
18	D5	Master's Degree in Space Design/Exhibition/ Interior Design
19	E	Master's Degree in Mech. Engg./Industrial Engg./ Production Engg.
	E1	Master's Degree in Engineering/Technology with Mechatronics/Robotics/ Automation
20	F	Master's Degree in Leather Tech./ Footwear & Leather Production
21	G	Master's Degree in Textile Technology
22	H	Master's Degree in Computer Science / IT / Computer Application /Computer Management
23	H1	Master's Degree in Computer Science / Computer Science & Engineering with Specialization Artificial Intelligence/Machine Learning/Data Science/Augmented Reality/Virtual Reality
24	I	Master's Degree in Fashion Technology/Apparel Production /Master's Degree with Bachelor in Fashion Technology
25	I1	Master's Degree in Fashion Technology/Apparel Production
26	I2	Master's Degree with Bachelor in Fashion Technology/Apparel Production
27	J	Master's Degree in Fashion Management /Marketing /Finance/MBA in Marketing/ Finance/Entrepreneurship
28	J1	Master's Degree in Fashion Management
29	J2	Master's Degree in Marketing / MBA Marketing
30	J3	Master's Degree Finance/MBA Finance
31	J4	Master's Degree Entrepreneurship /MBA Entrepreneurship
32	J5	Master's Degree in International Business/MBA International Business

**NIFT RULES 2020 FOR RECRUITMENT OF REGISTRAR, DIRECTOR(HEAD OFFICE),
CAMPUS DIRECTOR, DIRECTOR(F&A), DIRECTOR(NRC), DIRECTOR(IT) AND
PROJECT ENGINEER IN NIFT**

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Registrar, Directors, Project Engineer and Campus Director in NIFT:

1. Short title and Commencement:

These rules shall be called “NIFT [Registrar, Director(Head Office), Director (Finance & Accounts), Director (National Resource Centre), Director (Information Technology), Project Engineer and Campus Director] Recruitment Rules, 2020” and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. ‘Appointing Authority’ means the authority as specified under Section 23 of the NIFT Act 2006:
- ii. ‘Institute’ means the National Institute of Fashion Technology.
- iii. ‘Board’ means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. ‘Chairperson’ means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment of Registrar, Director(Head Office), Director(Finance & Accounts), Director(National Resource Centre), Director(Information Technology), Project Engineer and Campus Director.

4. Number of posts, classification and level in the pay matrix:

The number of posts, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-VII annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S No.	CATEGORIES	DETAILS
1.	Name of the Post	Registrar
2.	Number of Post	01 (2020) *
3.	Classification of the post	Group -A
4.	Level in the Pay Matrix	Level-13
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	No
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Deputation Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years.
11.	In case of recruitment by promotion/deputation or transfer grades from which promotion / deputation or transfer to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis having experience in administration/ establishment/academic matters Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-II

S No.	Categories	Details
1.	Name of the Post	Director (Head Office)
2.	Number of Post	01 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level 13
5.	Selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits on contract	50 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualifications required for direct recruits on contract	Qualification: Post Graduate Degree from a recognized University/ Institution Experience: Twenty years of experience in administration/establishment/admissions/ Academic department in University / Institution or Government Organization/Autonomous Body/Statutory Body out of which at least fifteen years at supervisory level (level-10 or equivalent)
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	On deputation/contract Period of deputation/contract shall be three years. Tenure can be extended for a maximum period of two more years
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis with relevant experience in administration/ establishment/admissions/academic matters. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

SCHEDULE-III

S No.	Categories	Details
1.	Name of the Post	Director (Finance & Accounts)
2.	Number of Post	01 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level 13
5.	Selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits on contract	50 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualifications required for direct recruits on contract	Qualification: Chartered Accountant or Company Secretary or Cost and Works Accountant or Post Graduate Degree in Commerce from recognized University or Institution Experience: Twenty years of experience in dealing with financial, accounting and audit matters in Government organization /Autonomous body/Statutory body/University/Institution out of which at least fifteen years at supervisory level (Level-10 or equivalent).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	On deputation/contract Period of deputation/contract shall be three years. Tenure can be extended for a maximum period of two more years
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis with relevant experience in dealing with financial, accounting and audit matters. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

SCHEDULE-IV

S No.	Categories	Details
1.	Name of the Post	Director (National Resource Centre)
2.	Number of Post	01 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level -13
5.	Selection post or non-selection post	Not Applicable
6.	Age - limit for direct recruits on contract	50 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualifications required for direct recruits on contract	Qualification : Ph. D. Degree in Library & Information Science from recognized University/Institution. Experience: Twenty years of experience in Library & Information Science in University / Institution or Government Organization/Autonomous Body/Statutory Body out of which at least fifteen years at supervisory level(level-10 or equivalent).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	On deputation/contract Period of deputation/contract shall be three years. Tenure can be extended for a maximum period of two more years
11.	In case of recruitment by promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis with educational qualifications as mentioned at S.No. 7 and relevant experience in managing Library & Information Centers. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

SCHEDULE-V

S No.	Categories	Details
1.	Name of the Post	Director (Information Technology)
2.	Number of Post	01 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level 13
5.	Selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits on contract	50 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualifications required for direct recruits on contract	Qualification: Masters Degree in Computer Science/Information Technology/Electronics & Telecommunications/Communications/Information Security Management/Software Systems from a Government recognised University/Institution. Experience: The candidate must have a total 20 years of experience out of which 15 years in supervisory (Level 10 and above or equivalent) of managing IT infrastructure for high speed resilient LAN and WAN networks, Wireless Systems, Network Security devices; along with excellent understanding of System Analysis & Design. Desirable: Experience of handling, Databases Repository Management Systems; Video Conferencing and Learning Management Systems; and also competence in handling large Software Applications.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	On deputation/contract Period of deputation/contract shall be three years. Tenure can be extended for a maximum period of two more years
11.	In case of recruitment by promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis with experience in Computer Applications/IT with good understanding of Hardware/ Networking/ Internet/ WAN Technology and competent in handling large computer systems, including system Analysis & Design. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

SCHEDULE-VI

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Project Engineer
2.	Number of Post	1 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-13
5.	Selection post or non-selection post	Not applicable
6.	Education and other qualifications required for direct recruits on contract	50 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualification required for direct recruits on contract	Qualification: Post Graduate Degree in Civil Engineering from recognized University /Institution Experience: Twenty years of experience in building project and maintenance work in Government Organization/ Autonomous Body/Statutory Body/University /Institution out of which at least fifteen years at supervisory level(level-10 or equivalent)
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	On deputation/contract Period of deputation/contract shall be three years. Tenure can be extended for a maximum period of two more years
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis with relevant experience in dealing with Building projects. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

SCHEDULE-VII

S No.	Categories	Details
1.	Name of the Post	Campus Director
2.	Number of Post	16 (2020) *
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level 13
5.	Selection post or non-selection post	Not Applicable
6.	Age limit for direct recruits on contract	50 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualifications required for direct recruits on contract	Qualification: Post Graduate Degree from recognized University/Institution Experience: Twenty years of administrative/academic/managerial experience in Government Organization/ Autonomous Body/Statutory Body/University /Institution out of which at least fifteen years at supervisory level (level-10 or equivalent).
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	On deputation/contract Period of deputation/contract shall be three years. Tenure can be extended for a maximum period of two more years
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis with at least 2 years experience on the post at the level of Director of Govt. of India or equivalent with relevant experience in administrative/establishment/admissions/Academic matters. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

NIFT RULES 2020 FOR RECRUITMENT OF ADMINISTRATIVE POSTS IN NIFT

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Administrative Posts in NIFT:

1. Short title and Commencement:

These rules shall be called "NIFT Administrative Posts [Joint Director, Deputy Director(Administration), Senior Assistant Director(Administration), Assistant Director(Administration), Senior Assistant(Administration), Assistant(Administration), Junior Assistant] Recruitment Rules, 2020" and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. 'Appointing Authority' means the authority as specified under Section 23 of the NIFT Act 2006;
- ii. 'Institute' means the National Institute of Fashion Technology.
- iii. 'Board' means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. 'Chairperson' means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment and promotion of Administrative Cadre i.e. Joint Director, Deputy Director(Administration), Senior Assistant Director(Administration), Assistant Director (Administration), Senior Assistant (Administration), Assistant(Administration), Junior Assistant.

4. Number of posts, classification and level in the pay matrix:

The number of posts, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-VII annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Joint Director
2.	Number of Post	18 (2020) *
3.	Classification of the post	Group – A
4.	Level in the Pay Matrix	Level 12
5.	Selection post or non-selection post	Selection
6.	Age limit for direct recruits on contract	50 years. Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualification required for direct recruits on contract	Post Graduate degree from recognized University/ Institution with at least fifteen years' experience in academics, personnel and general administration out of which at least ten years' experience at supervisory level.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	No
9.	Period of Probation, if any	One year for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	50% promotion failing which by deputation 50% direct recruitment
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Deputy Director (Administration) working in NIFT at level-11 having five years of regular service in the grade. Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in Level-11 with relevant experience in Purchase Procedures / Establishment Matters / Admission Procedures/ Administrative Matters. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Deputy Director (Administration)
2.	Number of Post	06 (2020) *
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-11
5.	Selection post or non-selection post	Selection
6.	Age limit for direct recruits on contract	40 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualification required for direct recruits on contract	Post Graduate degree from recognized University/ Institution with at least ten years' experience in Academics, Personnel and General Administration out of which at least seven years' experience at supervisory level
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	No
9.	Period of Probation, if any	Two year for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% promotion failing which by deputation failing both by direct recruitment
11.	In case of recruitment by promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Senior Assistant Director (Administration) working in NIFT at level 10 having five years of regular service in the grade or combined service of eight years in the grade of Senior Assistant Director (Administration) in Level 10 and Assistant Director (Administration) in Level 7 or seven years in the grade of Assistant Director (Administration) in Level 7. Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least three years of regular service in Level-10 or with at least seven years of regular service in Level-07 with relevant experience in Purchase Procedures / Establishment Matters / Admission Procedures/ Administrative Matters. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-III

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Assistant Director (Administration)
2.	Number of Post	10(2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level 10
5.	Selection post or non-selection post	Selection
6.	Age limit for direct recruits on contract	Not applicable
7.	Education and other qualification required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Assistant Director (Administration) working at level 7 in NIFT having three years of regular service in the grade.</p> <p>Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least three years of regular service in Level-7 with relevant experience in Purchase Procedures / Establishment Matters / Admission Procedures/ Administrative Matters.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-IV

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Director(Administration)
2.	Number of Post	13 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level – 7
5.	Selection post or non-selection post	Selection
6.	Age limit for direct recruits on contract	Not applicable
7.	Education and other qualification required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	No
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Senior Assistant (Administration) working at level 6 in NIFT having five years of regular service in the grade.</p> <p>Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in Level-6 with relevant experience in Purchase Procedures / Establishment Matters / Admission Procedures/ Administrative Matters.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-V

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Assistant(Administration)
2.	Number of Post	19 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-6
5.	Selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits on contract	Not applicable
7.	Education and other qualification required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Assistant(Administration) working at level-4 in NIFT having ten years of regular service in the grade.</p> <p>Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least ten years of regular service in Level-4 with relevant experience in Purchase Procedures / Establishment Matters / Admission Procedures/ Administrative Matters.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-VI

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant (Administration)
2.	Number of Post	50 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-4
5.	Selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualification required for direct recruits on contract	i. Graduate from a recognized university/ institution. ii. At least 2 years experience in Administration. iii. Typing speed of at least 40 wpm in English / Hindi.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Age – No Qualification – Yes
9.	Period of Probation, if any	Two years for direct recruits
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% promotion failing which by direct recruitment
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Junior Assistant working at level 2 in NIFT having eight years of regular service in the grade and possessing the qualifications prescribed in S.No.7 above.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-VII

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Junior Assistant
2.	Number of Post	172 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-2
5.	Selection post or non-selection post	Non-Selection
6.	Age limit for direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Education and other qualification required for direct recruits on contract	i) Passed 10+2 examination from a Board or its equivalent recognized by the Government. ii) A typing speed of 30 w.p.m in English or 25 w.p.m. in Hindi iii) Computer proficiency, which includes: a) Competency in MS Word / applicable software for written / mail correspondence b) Competency in management of mail accounts c) Competency in retrieving information through search applications iv) Candidates who have done diploma in Computers shall be given preferential weightage.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Age – No Qualification – Yes
9.	Period of Probation, if any	Promotion-No Direct Recruitment-Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	33% by Promotion, failing which by direct recruitment. 67% by direct recruitment
11.	In case of recruitment By promotion / deputation or absorption grades from which promotion / deputation or absorption to be made	Multi-Tasking Staff working in NIFT at level 1 in NIFT having five years of regular service in the grade and possessing the qualifications prescribed in S.No 7 above and on the basis of written test, computer proficiency test and typing test (typing test only qualifying and taken as per GOI norms while merit shall be on the basis of written test and proficiency test).
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

NIFT RULES 2020 FOR RECRUITMENT OF ACCOUNTS POSTS IN NIFT

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Accounts Posts in NIFT:

1. Short title and Commencement:

These rules shall be called "NIFT Accounts Posts [Chief Accounts Officer, Deputy Director(Finance & Accounts), Accounts Officer, Assistant Accounts Officer, Senior Assistant(Finance & Accounts), Assistant(Finance & Accounts)] Recruitment Rules, 2020" and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. 'Appointing Authority' means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. 'Institute' means the National Institute of Fashion Technology.
- iii. 'Board' means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. 'Chairperson' means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment and promotion of Accounts Posts i.e. [Chief Accounts Officer, Deputy Director(Finance & Accounts), Accounts Officer, Assistant Accounts Officer, Senior Assistant(Finance & Accounts), Assistant(Finance & Accounts)].

4. Number of posts, classification and level in the pay matrix:

The number of post, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-VI annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Chief Accounts Officer
2.	Number of Post	1 (2020) *
3.	Classification of the post	Group-A
4.	Level in the Pay Matrix	Level-12
5.	Selection post or Non-selection post	Selection
6.	Age-Limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	No
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment by promotion/deputation/absorption grades from which promotion / deputation / absorption to be made	<p>Promotion: Deputy Director (Finance & Accounts) working at level-11 in NIFT having five years of regular service in the grade</p> <p>Deputation : Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in Level-11 with relevant experience in dealing with Accounts, Purchases, Finance and Projects matters.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Deputy Director (Finance & Accounts)
2.	Number of Post	13 (2020)*
3.	Classification	Group A
4.	Level in Pay Matrix	Level-11
5.	Selection post or non-selection post	Selection
6.	Age limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for Direct Recruits on contract	<p>Qualification: Master's Degree in Commerce/Master's Degree in Business Administration(Finance)/Chartered Accountant/Company Secretary/Cost and Works Accountant</p> <p>Experience: At least ten years experience in finance, accounts, budgeting matters out of which seven years experience in a supervisory level(level-10 or equivalent)</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	No
9.	Period of Probation if any	Two years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the post to be filled by various methods	50% by promotion failing which by deputation 50% by direct recruitment
11.	In case of recruitment By promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Accounts Officer working at level 10 in NIFT having five years of regular service in the grade.</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in Level-10 with relevant experience in dealing with finance and accounts matters.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-III

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Accounts Officer
2.	Number of Post	14 (2020)*
3.	Classification	Group A
4.	Level in Pay Matrix	Level-10
5.	Selection post or non-selection post	Selection
6.	Age - limit for direct recruits on contract	Not applicable
7.	Educational and other qualifications prescribed for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% by Promotion failing which by deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Assistant Accounts Officer in level 7 working in NIFT having three years of regular service in the grade or Senior Assistant (Finance & Accounts) in level 6 working in NIFT having eight years of regular service in the grade or combined service of eight years in grade of Assistant Accounts Officer in level-7 and Senior Assistant (Finance & Accounts) in level-6.</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least three years of regular service in Level-7 with experience in dealing with finance and accounts matters.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-IV

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Accounts Officer
2.	Number of Post	05 (2020) *
3.	Classification of the post	Group B
4.	Level in Pay Matrix	Level-7
5.	Selection post or non-selection post	Selection
6.	Age - limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications prescribed for Direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	No
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Senior Assistant (Finance & Accounts) working at level 6 in NIFT having five years of regular service in the grade.</p> <p>Deputation: Officer of Central Govt. / State govt. UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in Level-6 with experience in dealing with finance and accounts matters.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-V

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Assistant (Finance & Accounts)
2.	Number of Post	17 (2020) *
3.	Classification	Group B
4.	Level in Pay Matrix	Level-6
5.	Selection post or non-selection post	Non-Selection
6.	Age -limit for Direct Recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	Post Graduate Degree in Commerce / ICWA / CS / CA from recognized University / Institution with two years experience in finance and accounts matters.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	No
9.	Period of probation if any	Two years for direct recruits Two years for promotion
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation failing both by direct recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Assistant (Finance & Accounts) working at level 4 in NIFT having ten years of regular service in the grade. Deputation: Officer of Central Govt. / State govt. UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least ten years of regular service in level-4 with experience in dealing with finance and accounts matters. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-VI

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant (Finance & Accounts)
2.	Number of Post	32 (2020)*
3.	Classification	Group C
4.	Level in Pay Matrix	Level-4
5.	Whether Selection post or non-selection post	Non-Selection
6.	Age limit for Direct Recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational Qualifications and experience for Direct Recruits on contract	i. Bachelor's Degree in Commerce from recognized University / Institution with two years' experience in Finance and Accounts matters. Or Master's Degree in Commerce from recognized University / Institution with one year experience in Finance and Accounts matters. ii. Working Knowledge of Accounting Software
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Age: No Qualification: Yes
9.	Period of probation if any	Two years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	33% by promotion failing which by direct recruitment 67% by direct recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Junior Assistant working at level 2 in NIFT having eight years of regular service in the grade out of which at least three years' experience in the Accounts Department and possessing the qualification as prescribed in S.No. 7 above.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

NIFT RULES 2020 FOR RECRUITMENT OF ENGINEERS IN NIFT

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Engineers in NIFT:

1. Short title and Commencement:

These rules shall be called “NIFT Engineers [(Executive Engineer, Assistant Executive Engineer, Estate Engineer, Junior Engineer(Civil) and Junior Engineer(Electrical)] Recruitment Rules, 2020” and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. ‘Appointing Authority’ means the authority as specified under Section 23 of the NIFT Act 2006;
- ii. ‘Institute’ means the National Institute of Fashion Technology.
- iii. ‘Board’ means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. ‘Chairperson’ means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment and promotion of Engineers (Executive Engineer, Assistant Executive Engineer, Estate Engineer, Junior Engineer (Civil) and Junior Engineer (Electrical)

4. Number of posts, classification and level in the pay matrix:

The number of posts, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-V annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Executive Engineer
2.	Number of Post	03 (2020)*
3.	Classification	Group A
4.	Level in the Pay Matrix	Level-11
5.	Selection post or non-selection post	Selection
6.	Age - limit for Direct recruits on contract	40 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruitment on contract	i. Bachelor Degree in Civil Engineering from recognized University / Institution ii. Ten years of experience in building project and maintenance work in Government Organization/Autonomous Body/Statutory Body/ University/Institution out of which atleast seven years of experience at supervisory level (level-10 or equivalent)
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Age- No Educational Qualification- Yes
9.	Period of Probation, if any	Two years for direct recruits
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation failing both by direct recruitment
11.	In case of recruitment by promotion/deputation or transfer grades from which promotion / deputation or transfer to be made	Promotion: Assistant Executive Engineer working at level 10 in NIFT having five years of regular service in the grade and possessing the qualifications prescribed in S.No. 7 above. Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in level 10 with relevant experience in dealing with repair & maintenance of Building and having qualification as mentioned in S.No. 7. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Executive Engineer
2.	Number of Post	06 (2020)*
3.	Classification	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Selection
6.	Age limit for Direct Recruits on contract	35 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	i. Bachelor Degree in Civil Engineering from recognized University / Institute ii. Seven years of experience in building project and maintenance work in Government Organization/Autonomous Body / Statutory Body/University/ Institute out of which atleast five years' experience at supervisory level
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	No
9.	Period of probation if any	Two years for direct recruits. Two years for promotion.
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	50% by Promotion failing which by Deputation 50% by direct recruitment.
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or transfer to be made	Promotion: Estate Engineer working at level 7 in NIFT having three years of regular service in the grade. Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis in their service / department or with at least three years of regular service in level 7 with relevant experience in dealing with building project and maintenance work having qualification as mentioned in S.No. 7. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-III

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Estate Engineer
2.	Number of Post	9 (2020)*
3.	Classification	Group B
4.	Level in the Pay Matrix	Level-7
5.	Selection post or non-selection post	Selection
6.	Age - limit for direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	i- Bachelor Degree in Electrical Engineering or Civil Engineering from recognized University or Institute. ii- 03 years relevant experience in dealing with repair and maintenance of building.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Promotion: No Direct Recruits: Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	50% Promotion failing which by Deputation 50% direct recruitment.
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or transfer to be made	Promotion: Junior Engineer (Civil / Electrical) working at level 6 in NIFT having five years of regular service in the grade. Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in level 6 with relevant experience in dealing with repair & maintenance of Building. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-IV

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Junior Engineer (Civil)
2.	Number of Post	07 (2020)*
3.	Classification	Group B
4.	Pay Scale	Level-6
5.	Selection post or non-selection post	Not applicable
6.	Age limit for Direct Recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational Qualifications and experience for Direct Recruits on contract	i. Bachelor Degree in Civil Engineering from recognized University or Institute ii. Two years' experience in Civil constructions and maintenance work of major projects. OR i. Diploma in Civil Engineering from recognized University or Institute ii. Four years' experience in Civil constructions and maintenance work of major projects.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of the post to be filled by various methods	Direct Recruitment or Deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or transfer to be made	Deputation: Officer of Central Govt. / State govt. UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least six years of regular service in level-05 or with at least ten years of regular service in level-04 with relevant experience in Civil constructions and maintenance work of major projects. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-V

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Junior Engineer (Electrical)
2.	Number of Post	10 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-6
5.	Selection post or non-selection post	Not applicable
6.	Age limit for Direct recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	i. Bachelor Degree in Electrical Engineering from recognized University or Institute ii. Two years experience in erection, running and maintenance of different types of electrical installations and appliances including underground cable systems. OR i. Diploma in Electrical Engineering from recognized University or Institute ii. Four years' experience in erection, running and maintenance of different types of electrical installations and appliances including underground cable systems.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment or deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or transfer to be made	Deputation: Officer of Central Govt. / State govt. UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least six years of regular service in level-05 or with at least ten years of regular service in level-04 with relevant experience in erection, running and maintenance of different types of electrical installations and appliances including underground cable systems. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

NIFT RULES 2020 FOR RECRUITMENT OF LIBRARY POSTS IN NIFT

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Library Posts in NIFT:

1. Short title and Commencement:

These rules shall be called "NIFT Library Posts [Deputy Director(National Resource Centre), Head (Resource Centre), Senior Librarian, Assistant Librarian, Senior Library Assistant, Library Assistant] Recruitment Rules, 2020" and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. 'Appointing Authority' means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. 'Institute' means the National Institute of Fashion Technology.
- iii. 'Board' means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. 'Chairperson' means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment and promotion of Library Posts i.e. [Deputy Director(National Resource Centre), Head (Resource Centre), Senior Librarian, Assistant Librarian, Senior Library Assistant, Library Assistant]

4. Number of posts, classification and level in the pay matrix:

The number of post, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-VI annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Deputy Director (National Resource Centre)
2.	Number of Post	1 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-11
5.	Selection post or non-selection post	Selection
6.	Age limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation, if any	No
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment By promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Head (Resource Centre) working in level-10 in NIFT having 5 years of regular service in the grade</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in Level 10 with relevant experience in Library Administration.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Head (Resource Centre)
2.	Number of Post	08 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Selection
6.	Age limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment By promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Senior Librarian working in level 7 in NIFT having 3 years of regular service in the grade or combined service of eight years in the grade of Senior Librarian (Level 7) and Assistant Librarian (Level 6)/ Research Assistant (Library/Resource Centre) (level 6). Senior Librarian will include Research Assistant (Library/Resource Centre) recruited as such and upgraded to level-7</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in Level 7with relevant experience in Library Management.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-III

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Librarian
2.	Number of Post	7 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-7
5.	Selection post or non-selection post	Selection
6.	Age limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation, if any	No
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Assistant Librarian /Research Assistant (Library/Resource Centre) working in level 6 in NIFT having five years of regular service in the grade. Assistant Librarian will include Research Assistant(Library/Resource Centre) re-designated as Assistant Librarian</p> <p>Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in Level 6 with relevant experience in Library Management.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-IV

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Librarian
2.	Number of Post	05 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-6
5.	Selection post or non-selection post	Non-Selection
6.	Age limit for Direct recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	Graduate Degree in Library and Information Science from a recognized University/Institution with three years experience in a well established Library
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	No
9.	Period of probation, if any	Promotion- Two years Direct Recruits- Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which deputation failing both by Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Senior Library Assistant working in level 4 in NIFT having ten years of regular service in the grade or eighteen years of combined service as Senior Library Assistant in level 4 and Library Assistant in level 2. Deputation: Officer of Central Govt. / State Govt. UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least ten years of regular service in level-4 with relevant experience in library management. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-V

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Library Assistant
2.	Number of Post	10 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-4
5.	Selection post or non-selection post	Non-Selection
6.	Age limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation, if any	No
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion
11.	In case of recruitment By promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion : Library Assistant/Library Attendant working in level 2 in NIFT having eight years of regular service in the grade and possessing qualification of Graduate Degree in Library and Information Science from a recognized University/Institution.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-VI

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Library Assistant
2.	Number of Post	15 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-2
5.	Selection post or non-selection post	Not applicable
6.	Age limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	i) Graduate from a recognised University / Institution with diploma in Library Science OR Bachelors' Degree in Library Science from recognized University/Institution. ii) At least one year working experience in a well-established Library.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation, if any	Two years
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment By promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

NIFT RULES 2020 FOR RECRUITMENT OF STENOGRAPHER POSTS IN NIFT

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Stenographer Posts in NIFT:

1. Short title and Commencement:

These rules shall be called “NIFT Stenographer Posts [Senior Private Secretary, Private Secretary, Stenographer(Grade-I), Stenographer(Grade-II), Stenographer(Grade-III)] Recruitment Rules, 2020” and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. ‘Appointing Authority’ means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. ‘Institute’ means the National Institute of Fashion Technology.
- iii. ‘Board’ means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. ‘Chairperson’ means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment and promotion of Stenographer Posts [Senior Private Secretary, Private Secretary, Stenographer(Grade-I), Stenographer(Grade-II), Stenographer(Grade-III)]

4. Number of posts, classification and level in the pay matrix:

The number of post, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-V annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Private Secretary
2.	Number of Post	01 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-11
5.	Selection post or non-selection post	Selection
6.	Age limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	No
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Promotion
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Private Secretary working in level 10 in NIFT having five years of regular service in the grade.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Private Secretary
2.	Number of Post	02 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Selection
6.	Age limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% by Promotion failing which by Deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Stenographer(Grade I) working in level 7 in NIFT having three years of regular service in the grade.</p> <p>Deputation: Officer of Central Govt. / State govt. UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least five years of regular service in level-7 with relevant secretarial experience.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-III

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Stenographer(Grade I)
2.	Number of Post	9(2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-7
5.	Selection post or non-selection post	Selection
6.	Age – limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruitson contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	No
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	100% Promotion failing which by deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Stenographer(Grade II) working in level 6 in NIFT having five years of regular service in the grade.</p> <p>Deputation: Officer of Central Govt. / State govt. UT/ Autonomous Organization / PSUs holding analogous post on regular basisor with at least five years of regular service in level-6 with relevant secretarial experience.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-IV

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Stenographer(Grade II)
2.	Number of Post	12 (2020)*
3.	Classification	Group B
4.	Level in the Pay Matrix	Level-6
5.	Selection post or non-selection post	Non- Selection
6.	Age – limit for Direct recruits	Not applicable
7.	Educational and other qualifications required for direct recruits	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Promotion failing which by deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Stenographer(Grade III) working in level 4 in NIFT having ten years of regular service in the grade.</p> <p>Deputation: Officer of Central Govt. / State govt. UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least 10 years of regular service in level-4 with relevant secretarial experience.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

*Subject to variation depending upon workload

SCHEDULE-V

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Stenographer(Grade – III)
2.	Number of the post	16(2020)*
3.	Classification	Group C
4.	Level in the Pay Matrix	Level-4
5.	Selection post or non-selection post	Not applicable
6.	Age limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	i. Graduate from a recognized University/ Institute. ii. Minimum speed of 80 wpm in shorthand and 40 wpm in typing iii. Minimum 2 years' experience in Govt./ Semi-Govt./ State Govt/UT/Autonomous Organization/PSU. iv. Proficiency in Computer Operation
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

**NIFT RULES 2020 FOR RECRUITMENT OF INFORMATION TECHNOLOGY POSTS IN
NIFT**

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Information Technology(IT) Posts in NIFT:

1. Short title and Commencement:

These rules shall be called “NIFT IT Posts (Computer Engineer, Senior Management Information System Coordinator, Management Information System Coordinator, Assistant Database Administrator, Software Engineer, Junior Software Engineer) Recruitment Rules, 2020” and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. ‘Appointing Authority’ means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. ‘Institute’ means the National Institute of Fashion Technology.
- iii. ‘Board’ means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. ‘Chairperson’ means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment of IT Posts (Computer Engineer, Senior Management Information System Coordinator, Management Information System Coordinator, Assistant Database Administrator, Software Engineer, Junior Software Engineer)

4. Number of posts, classification and level in the pay matrix:

The number of post, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-VI annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S. No.	CATEGORIES	DETAILS
1.	Name of the Post	Computer Engineer
2.	Number of Post	16 (2020) *
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level 7
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	Qualification: Bachelor's Degree in Computer Application/Computer Science/Information Technology from recognized University/Institution. Experience: Minimum three years experience in software development, management information system development, software development& maintenance/software management/software testing and full knowledge of computer hardware.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of Probation, if any	Two years
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which by deputation
11.	In case of recruitment by promotion/deputation or transfer grades from which promotion / deputation or transfer to be made	Deputation: Officer of the Central Govt. / State Govt./ UT/ Autonomous Organization/ PSUs holding analogous post on regular basis or with at least 5 years of service in Level -6 with experience in software development, management information system development, maintenance of data bank. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Management Information System(MIS) Coordinator
2.	Number of Post	1(2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	35 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other Qualifications requirement for Direct Recruit on contract	Post Graduate Degree in Computer Application/Computer Science from a recognized University or Institution with minimum five year experience in data mining and/or data analysis. OR Bachelor's Degree in Computer Science/Information Technology with minimum seven year experience in data mining and/or data analysis.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-III

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Management Information System(MIS) Coordinator
2.	Number of Post	16 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-7
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less..
7.	Educational and other Qualifications requirement for Direct Recruits on contract	Post Graduate Degree in Computer Application from a recognized University or Institution with minimum one year experience in data mining and/or data analysis. OR Bachelor's Degree in Computer Science/Information Technology with minimum three years experience in data mining and/or data analysis.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-IV

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Database Administrator
2.	Number of Post	1(2020)*
3.	Classification of the post	Group – A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	35 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other Qualifications requirement for Direct Recruits on contract	Qualification: Master's Degree in Computer Application/Computer Science/Electronics & Communications/Information Technology from a recognized University or Institution Experience: Minimum five years experience in software testing/data mining/data analysis/database management/software management & maintenance/management information system/software development
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-V

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Software Engineer
2.	Number of Post	1 (2020)*
3.	Classification of the post	Group – B
4.	Level in the Pay Matrix	Level-7
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other Qualifications requirement for Direct Recruits on contract	Qualification: Bachelor's Degree in Computer Application/Computer Science/Information Technology from recognized University/Institution. Experience: Minimum three years experience in Web Design/Software development & maintenance/ software management/software testing
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-VI

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Junior Software Engineer
2.	Number of Post	3 (2020)*
3.	Classification of the post	Group –C
4.	Level in the Pay Matrix	Level-4
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other Qualifications requirement for Direct Recruits on contract	Qualification: Bachelor's Degree in Computer Application/Computer Science/Information Technology from recognized University/Institution. Experience: Minimum one years experience in Web Design/Software development& maintenance/software management/software testing
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

**NIFT RULES 2020 FOR RECRUITMENT OF VIGILANCE OFFICER AND ASSISTANT
BOARD SECRETARY CUM LEGAL OFFICER POSTS IN NIFT**

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Vigilance Officer and Assistant Board Secretary cum Legal Officer Posts In NIFT:

1. Short title and Commencement:

These rules shall be called "NIFT (Vigilance Officer and Assistant Board Secretary cum Legal Officer) Recruitment Rules, 2020" and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. 'Appointing Authority' means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. 'Institute' means the National Institute of Fashion Technology.
- iii. 'Board' means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. 'Chairperson' means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment of Vigilance Officer and Assistant Board Secretary cum Legal Officer posts.

4. Number of posts, classification and level in the pay matrix:

The number of post, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-II annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard.

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Vigilance Officer
2.	Number of Post	1(2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Not applicable
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Deputation
11.	In case of recruitment by promotion/deputation or transfer grades from which promotion / deputation or transfer to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with atleast two years of regular service in Level -8 or with at least three years of regular service in Level 7 with relevant experience in dealing with Vigilance and Legal matters. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications.
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Board Secretary cum Legal Officer
2.	Number of Post	1 (2020)*
3.	Classification of the post	Group -A
4.	Level in the Pay Matrix	Level -10
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	35 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	Qualification: Bachelor Degree in Law from a recognized University/Institution and eligible for practice in Bar. Experience: Enrolled with Bar Council of India with minimum five years of legal practice or minimum five years experience in handling legal matters/Court Cases in Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Two years
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment failing which deputation
11.	In case of recruitment by promotion/deputation or transfer grades from which promotion / deputation or transfer to be made	Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least three years of regular service in level-8 or with at least five years of regular service in Level – 7 holding a degree in law from a recognized university/institution and possessing experience in the field of legal matters/Court Cases. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

**NIFT RULES 2020 FOR RECRUITMENT OF ACADEMIC SUPPORT SERVICE POSTS IN
NIFT**

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Academic Support Service posts in NIFT:

1. Short title and Commencement:

These rules shall be called “NIFT Academic Support Service[Deputy Director(Academic), Senior Assistant Director(Academic), Assistant Director(Academic) and Research Assistant] Recruitment Rules, 2020” and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. ‘Appointing Authority’ means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. ‘Institute’ means the National Institute of Fashion Technology.
- iii. ‘Board’ means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. ‘Chairperson’ means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment of Academic Support Service Posts [Deputy Director(Academic), Senior Assistant Director(Academic), Assistant Director(Academic) and Research Assistant]

4. Number of posts, classification and level in the pay matrix:

The number of post, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-IV annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

(a) These Rules supersede all earlier rules relating to Recruitment to these posts.

(b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard

SCHEDULE-I

S.No	CATEGORIES	DETAILS
1.	Name of the Post	Deputy Director(Academic)
2.	Number of Post	3 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-11
5.	Selection post or non-selection post	Selection
6.	Age - limit for Direct recruits on contract	Not applicable
7.	Educational and other Qualifications requirement for Direct Recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	No
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Promotion failing which by deputation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	<p>Promotion: Senior Assistant Director(Academic) working in level-10 in NIFT having five years of regular service in the grade</p> <p>Deputation: Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least three years of regular service in level-10 with relevant experience in academic/administration/procurement matters.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-II

S.No	CATEGORIES	DETAILS
1.	Name of the Post	Senior Assistant Director(Academic)
2.	Number of Post	10 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Selection
6.	Age - limit for Direct recruits on contract	Not applicable
7.	Educational and other Qualifications requirement for Direct Recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Promotion
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Assistant Director(Academic) working in level-07 in NIFT having three years of regular service in the grade.
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-III

S.No	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Director(Academic)
2.	Number of Post	24
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-7
5.	Selection post or non-selection post	Selection
6.	Age - limit for Direct recruits on contract	Not applicable
7.	Educational and other Qualifications requirement for Direct Recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Not applicable
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Upgradation
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Upgradation: Research Assistant working in level-06 in NIFT having nine years of regular service in the grade
12.	If a Departmental Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-IV

S.No	CATEGORIES	DETAILS
1.	Name of the Post	Research Assistant
2.	Number of Post	146 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-6
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other Qualifications requirement for Direct Recruitson contract	Bachelor's Degree from recognized University or Institution in relevant field as per Annexure-I with three years of experience in Academic Administration in a recognised University/Institution or in research or in relevant industry. Or Master's Degree from recognized University or Institution in relevant field as per Annexure-I with one-year experience in Academic Administration in a recognised University/Institution or in research or in relevant industry.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload and include 47 Research Assistant upgraded to level-7

Annexure-I

SN	Qualification
1	Bachelor's/Master's Degree in Computer Science/Computer Applications/Information Technology from recognised university or institution
2	Bachelor's/Master's Degree in Economics/Statistics from recognised university or institution
3	Bachelor's/Master's Degree in Textile Technology from recognised university or institution
4	Bachelor's/Master's Degree in Mass Communication from recognised university or institution
5	Bachelor's/Master's Degree in Engineering/Technology from recognised university or institution

NIFT RULES 2020 FOR RECRUITMENT OF OFFICIAL LANGUAGE POSTS IN NIFT

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Official Language Posts in NIFT:

1. Short title and Commencement:

These rules shall be called “NIFT Official Language [Assistant Director(Official Language) and Junior Translation Officer] Recruitment Rules, 2020” and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. ‘Appointing Authority’ means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. ‘Institute’ means the National Institute of Fashion Technology.
- iii. ‘Board’ means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. ‘Chairperson’ means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment of NIFT Official Language Posts [Assistant Director(Official Language) and Junior Translation Officer].

4. Number of posts, classification and level in the pay matrix:

The number of post, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-II annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Director (Official Language)
2.	Number of Post	1 (2020)*
3.	Classification of the post	Group A
4.	Level in the Pay Matrix	Level-10
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	35 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	i) Master's Degree of a recognized University in Hindi/ English with English/ Hindi as a compulsory/ elective subject or as medium of examination at degree level. OR Master's Degree of a recognized University in any subject other than Hindi/ English, with Hindi and English as compulsory / elective subject or either of the two as medium of examination and the other as a compulsory/ elective subject at degree level. OR Master's degree of a recognized University in any subject other than Hindi/ English with Hindi/ English as medium and English/Hindi as compulsory/ elective subject or as medium of examination at degree level. ii) Must have worked as Senior Hindi Translator for at least three years or Hindi Translator for five years.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation, if any	Two years
10.	Method of Recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Deputation failing which direct recruitment
11.	In case of recruitment by promotion/deputation or transfer grades from which promotion / deputation or transfer to be made	Deputation: Officers of the Central Govt. / State Govt. / UT/ Autonomous Organization / PSUs holding analogous post on regular basis or with at least three years of regular service in level-07 or with at least eight years of regular service in level-06 with relevant experience in Translation. Working knowledge of Hindi Typing is preferable. Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-II

S.No	CATEGORIES	DETAILS
1.	Name of the Post	Junior Translation Officer
2.	Number of Post	16(2020)*
3.	Classification of the post	Group – B
4.	Level in the Pay Matrix	Level-6
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	<p>i. Master's degree of a recognized University in Hindi with English as a compulsory or elective subject or as the medium of examination at the degree level OR Master's degree of a recognized University in English with Hindi as a compulsory or elective subject or as the medium of examination at the degree level. OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi medium and English as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with English medium and Hindi as a compulsory or elective subject or as the medium of a examination at the degree level; OR Master's degree of a recognized University in any subject other than Hindi or English, with Hindi and English as compulsory or elective subjects or either of the two as a medium of examination and the other as a compulsory or elective subject at degree level;</p> <p>ii. Recognized Diploma or Certificate course in translation from Hindi to English & vice versa or two years' experience of translation work from Hindi to English and vice versa in Central or State Government office, including Government of India Undertaking.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of Probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not Applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

NIFT RULES 2020 FOR RECRUITMENT OF GROUP-B MISCELLANEOUS POSTS IN NIFT

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Group-B Miscellaneous posts in NIFT:

1. Short title and Commencement:

These rules shall be called “NIFT Group-B Miscellaneous posts {Resource Assistant(Material) and Senior Machine Mechanic} Recruitment Rules, 2020” and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. ‘Appointing Authority’ means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. ‘Institute’ means the National Institute of Fashion Technology.
- iii. ‘Board’ means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. ‘Chairperson’ means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment of NIFT Group-B Miscellaneous posts {Resource Assistant(Material) and Senior Machine Mechanic}.

4. Number of posts, classification and level in the pay matrix:

The number of post, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-II annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard

SCHEDULE-I

S.No	CATEGORIES	DETAILS
1.	Name of the Post	Resource Assistant(Material)
2.	Number of Post	01 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-06
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	30 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other Qualifications requirement for Direct Recruits on contract	Post Graduate in Textile or Clothing from a recognized University/Institution with one-year experience in documentation of textiles and apparel in a museum/gallery/resource centre/conservation project or similar assignments Desirable: Diploma/Certificate in Textile conservation
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Senior Machine Mechanic
2.	Number of Post	03 (2020)*
3.	Classification of the post	Group B
4.	Level in the Pay Matrix	Level-6
5.	Selection post or non-selection post	Non-Selection
6.	Age - limit for Direct recruits on contract	Not applicable
7.	Educational and other qualifications required for direct recruits on contract	Not applicable
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of Probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Promotion
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Machine Mechanic working at level-4 in NIFT having ten years of regular service in the grade.
12.	If a Department Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

NIFT RULES 2020 FOR RECRUITMENT OF GROUP-C MISCELLANEOUS POSTS IN NIFT

In exercise of the powers conferred under Section 25(2) of the National Institute of Fashion Technology Act (NIFT) 2006, the Board of Governors of the National Institute of Fashion Technology has formulated the following rules for recruitment of Group-C Miscellaneous posts in NIFT:

1. Short title and Commencement:

These rules shall be called "NIFT Group-C Miscellaneous posts (Assistant Warden, Machine Mechanic, Driver, Lab Assistant, Electrician, Air Conditioner Technician, Plumber, Multi-Tasking Staff) Recruitment Rules, 2020" and shall come into force with effect from the date of publication.

2. Definitions:

In these present rules, unless repugnant to the context or otherwise evident from the context:

- i. 'Appointing Authority' means the authority as specified under Section 23 of the NIFT Act 2006.
- ii. 'Institute' means the National Institute of Fashion Technology.
- iii. 'Board' means the Board of Governors of the Institute, constituted under Section 3 of the NIFT Act, 2006.
- iv. 'Chairperson' means the Chairperson of the Board.

3. Application:

These rules shall be applicable for recruitment of NIFT Group-C Miscellaneous posts (Assistant Warden, Machine Mechanic, Driver, Lab Assistant, Electrician, Air Conditioner Technician, Plumber, Multi-Tasking Staff)

4. Number of posts, classification and level in the pay matrix:

The number of posts, classification and pay level attached thereto shall be as specified in columns (2) to (4) of the Schedule-I to Schedule-VIII annexed to these rules.

5. Method of recruitment, age limit, other qualifications, etc:

The method of recruitment, age limit, qualifications and other matters relating thereto shall be as specified in the Columns (5) to (12) the said Schedule.

6. Disqualification:

No person,

- a) Who has entered into or contracted a marriage with a person having a spouse living; or
- b) Who having a spouse living, has entered into or contracted marriage with any person;

shall be eligible for appointment to any of the said posts:

Provided that the Appointing Authority, may, if satisfied that such a marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

7. Interpretation and Power to relax:

Where any doubt arises as to the interpretation of any of the provisions of these Rules, the same shall be referred to the Appointing Authority and the decision of the Appointing Authority shall be final. The Appointing Authority may, for reasons to be recorded, relax any or all of the provisions of these rules in respect of any class or group of persons where it is of the view that such provisions apply harshly and need to be relaxed.

8. Repeal and Savings:

- (a) These Rules supersede all earlier rules relating to Recruitment to these posts.
- (b) Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Economical Weaker Sections, Ex-servicemen and other special categories of persons, in accordance with the orders issued by the Government of India from time to time in this regard

SCHEDULE-I

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Assistant Warden
2.	Number of Post	23 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-4
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	Qualification: Graduate from a recognized University/Institution Experience : One year experience as Assistant Warden in an educational institution under Central Government/State Government/Autonomous Bodies
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Departmental Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-II

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Machine Mechanic
2.	Number of Post	39 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-4
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less..
7.	Educational and other qualifications required for direct recruits on contract	Recognised ITI Diploma as fitter or in maintenance of machines with one year experience in repair and maintenance of cutting/sewing/finishing machines in garment industry. Or Recognised Certificate from ITI as Fitter recognized by Government or its equivalent with three year experience in repair and maintenance of cutting/sewing/finishing machines in garment industry.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not Applicable
9.	Period of Probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-III

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Driver
2.	Number of Post	36 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-2
5.	Selection post or non-selection post	Non-Selection
6.	Age - limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	i. At least 10 th class pass from a Board or its equivalent recognized by the Government. ii. Possession of the requisite driving license for two wheeler/ three wheeler / Light / Heavy Motor Vehicle. iii. Should have at least 2 years experience in driving Light / Heavy Motor Vehicle. iv. Should be fully conversant with traffic regulations and able to read and write in Hindi and English
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Age : No Educational Qualifications: Yes
9.	Period of probation if any	Two years for direct recruits
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Promotion failing which by Direct recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Promotion: Multi Tasking Staff in level-1 working in NIFT having three years of regular service in the grade with requisite qualifications as mentioned in S.No. 7 above.
12.	If a Department Promotion Committee exists what is its composition	As per Statute

* Subject to variation depending upon workload

SCHEDULE-IV

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Lab Assistant
2.	Number of Post	145 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-2
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	As per Annexure-I
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

*Subject to variation depending upon workload

Educational qualification and experience for direct recruitment of *Lab Assistant*

FOR KDT

Graduate with Diploma in Knitting Technology and minimum 1-year experience in Knitting Technology OR

Class 10 with Diploma/Certificate of 3 years duration in Sewing from Govt. / Board of Technical education recognized Institute with 5 years' experience in Sewing work. OR

10+2 with Diploma/Certificate of 3 years duration in Sewing from Govt./Board of Technical education recognized Institute with 3 years' experience in Sewing work. OR

Graduate plus Diploma/Certificate in Computer with minimum 1 year experience.

For LADT

- i. Class 10
- ii. Diploma (of min 3 years) in Leather Technology from any Govt./Board of Technical education recognized institute.
- iii. Minimum experience of 5 years in Leather finishing unit of Tanner.

OR

- i. 10+2
- ii. Diploma / Certificate programme of minimum 3 years in Leather Apparel Construction / pattern making from any Govt./Board of Technical education recognized institute.
- iii. Minimum experience of 2 years in Leather Garments Factory

OR

- i. Graduate
- ii. DOE ACC Certificate / NIIT Certificate in Computer application.
- iii. Minimum experience of one year in garment related industry.

FOR FD

10 + 2 plus Diploma/ Certificate of 3 years duration in cutting & Tailoring / Dress Designing from any Govt. / Board of Technical education recognized institute with 03 years of relevant experience in industry.

OR

10th Standard plus Diploma/Certificate of 03 years duration from any Govt./Board of Technical education recognized institute with 5 years of experience as Sewing machine operator with embroidery knowledge & skills and / or sewing supervisor in industry.

FOR GMT

i) 10+2 standard plus CPT/FDCT (One-year duration) certificate course from NIFT with 5 years of experience in industry/institute.

OR

ii) 10th standard plus three years Certificate course in Cutting & Tailoring / Dress Designing from any Govt. recognized institutes with 5 years of relevant experience in industry / institute.

OR

iii) 10th Standard plus 10 years of experience as sewing machine operator and or sewing supervisor in industry.

iv) With understanding of pattern making and garment construction techniques and ability to provide guidance to students through demonstration of equipment and machinery used in garment production.

For TDD

- i. Diploma in Handloom Technology / Post Diploma in Textile Chemistry / Textile Processing from Indian Institute of Handloom Technology.
- ii. At least 1 years experience as a lab asstt. In any recognized institution / weavers service Centre / Research Organization. Desirable.

FOR IT

- i. Bachelor's Degree in Computer Application / B. Sc. (Computer Science)
- ii. Knowledge of Graphics and Multimedia software or Garment CAD.
- iii. 1-2 years working experience in woven and print design software in reputed industries is desirable.

FOR FC

- i. Graduate from a recognized University / Institution
- ii. Should have one year Certificate/ Diploma in Photography from a reputed Institute.

FOR AD

For Interior Products, Handcrafts and Mix Medium Products.

Full time Diploma in Fitter Trade from I.T.I./Mechanical Engineering from any recognized institute with understanding of Materials & processes with hands on skills to work on variety of materials, machinery & general workshop. Knowledge of processes materials related to interior products,

Handcraft and Mix Medium products & glass with 7 years industry / teaching experience in with skills & knowledge of operational aspects of material processes, tools & machinery.

Competency: Understanding of techniques and ability to provide guidance to students through demonstration and use of machinery, equipments, tools overall upkeep of workshops, tools, material inventories and work environment. Interaction and guidance of students as well as support to all related activities.

OR

For Footwear & Leather goods.

10th standard with one-year full time Certificate/ Diploma in Footwear & leather goods pattern making & construction /leather technology from any recognized institute with 7 years industry/ teaching experience in sampling with skills & knowledge of leather goods pattern making & construction, components, costing, processes materials in leather goods industry.

OR

10th standard with at least with 10 years industry/ teaching experience in sampling with skills & knowledge of Footwear & Leather Goods pattern making & construction , components, costing, processes, materials in leather goods industry.

Competency: Understanding of pattern making and construction techniques and ability to provide guidance to students through demonstration and use of machinery, equipments, leather & non leather materials & processes used in Footwear & Leather Goods Industry.

OR

For Watches & Clocks, Writing Instruments and Eyewear.

Full time Diploma in Fitter Trade from I.T.I./ Mechanical Engineering from any recognized institute with understanding of Materials & processes with actual industry experience in precision products i.e. watches, writing instruments, eyewear with 7 years industry/ teaching experience in with skills & knowledge of technical guidance in operational aspects of material processes, tools & machinery.

Competency:

Understanding of techniques and ability to provide guidance to students through demonstration and use of machinery, equipments, tools overall upkeep of workshops, tools, material inventories and work environment. Interaction and guidance of students as well as support to all related activities.

OR

Accessory Design

10th standard with one-year full time Certificate/ Diploma in leather goods pattern making & construction /leather technology from any recognized institute with 7 years industry/ teaching experience in sampling with skills & knowledge of leather goods pattern making & construction,

components, costing, processes materials in leather goods industry.

OR

10th standard with at least with 10 years industry/ teaching experience in sampling with skills & knowledge of Leather Goods pattern making & construction , components, costing, processes, materials in leather goods industry.

Competency: Understanding of pattern making and construction techniques and ability to provide guidance to students through demonstration and use of machinery, equipments, leather & non leather materials & processes used in Leather Goods Industry.

OR

For Jewellery& Precious Products.

10th standard plus One-year Certificate/ Diploma course in hands on jewellery& silverware making from any Govt. recognized Institute with 7 years of relevant experience in Industry/ institute with knowledge of handcrafted and cast gold & studded jewellery making, master making & related materials, processes with high level of skills & understanding of materials, processes, equipments, tools & machinery.

OR

10th standard with 10 years of relevant experience in Industry / teaching with knowledge of handcrafted and cast gold & studded jewellery making, master making & related materials, processes with high level of skills & understanding of materials, processes, equipments, tools & machinery.

Competency: Skills & knowledge of master making, handcrafted jewellery, silverware and stone setting with full knowledge of production, finishes, equipments, tools and machinery and ability to provide guidance to students through demonstration of equipments and materials, processes , tools and machinery used in jewellery industry.

SCHEDULE-V

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Electrician
2.	Number of Post	12(2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-2
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational Qualifications and experience for Direct Recruits on contract	i. 10 th class standard with ITI Diploma in Electrician Trade ii. Possessing electrical supervisory certificate of competency. iii. iii) Minimum practical experience of one year in erection and running, maintenance of different types of electrical appliances and installations including UG cable systems.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-VI

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Air Conditioner Technician
2.	Number of Post	1 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-2
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational and other qualifications required for direct recruits on contract	i. Matriculation from Recognized Board with ITI Diploma in Refrigeration & Air Conditioning Mechanic Trade recognized by NCVT/SCVT. ii. Minimum three years experience in day-to-day operation, maintenance, procurement of different types of Air Conditioners/Refrigeration Units, Fire Fighting systems, Boilers, day to day supervision of works etc.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of Probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-VII

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Plumber
2.	Number of Post	12 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-2
5.	Selection post or non-selection post	Not applicable
6.	Age - limit for Direct recruits on contract	27 years Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
7.	Educational Qualifications and experience for Direct Recruits on contract	<ul style="list-style-type: none"> i. Should possess ITI trade certification or equivalent in the trade with at least 5 years practical experience in the trade. ii. Should have a working knowledge of various types of special tools used in the plumbing trade of all types of pipes of different materials and be able to estimate requirements for any job entrusted to him. iii. Should be able to follow drawings and sketches and execute work according to lay out. iv. Should possess plumbing license tax where such licenses are issued by local authorities.
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload

SCHEDULE-VIII

S.No.	CATEGORIES	DETAILS
1.	Name of the Post	Multi Tasking Staff
2.	Number of Post	249 (2020)*
3.	Classification of the post	Group C
4.	Level in the Pay Matrix	Level-1
5.	Selection post or non-selection post	Not Applicable
6.	Age - limit for Direct recruits on contract	27 years
7.	Educational Qualifications and experience for Direct Recruits on contract	Passed 10 th class from a Board or its equivalent recognized by the Government
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of Promotion	Not applicable
9.	Period of probation if any	Two years
10.	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	Direct Recruitment
11.	In case of recruitment by promotion/deputation or absorption grades from which promotion / deputation or absorption to be made	Not applicable
12.	If a Department Promotion Committee exists what is its composition	Not applicable

* Subject to variation depending upon workload