



राष्ट्रीय फैशन प्रौद्योगिकी संस्थान

National Institute of Fashion Technology

(A Statutory Institute governed by the NIFT Act 2006 and set up in 1986 under the Ministry of Textiles, Govt. of India)

निफ्ट कैम्पस, हौज़खास, निकट गुलमोहर पार्क, नई दिल्ली – 110016

NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

Advt. No.: 06/Estt./NIFT-HO/2023

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RECRUITMENT OF CAMPUS DIRECTORS AND DIRECTOR (HEAD OFFICE) IN NIFT ON DEPUTATION / CONTRACT BASIS

Set up in 1986, National Institute of Fashion Technology (NIFT) is the pioneering institute of fashion education in the country and has been in the vanguard of providing professional human resource to the textile and apparel industry. It was made a statutory institute in 2006 by an Act of the Indian Parliament with the President of India as 'Visitor' and has full fledged 18 campuses all across the country. Over the years NIFT has also been working as a knowledge service provider to the Union and State governments in the area of design development and positioning of handlooms and handicrafts.

Applications are invited on deputation / contract basis for the following posts in National Institute of Fashion Technology (NIFT) as per the details given below.

Sl. No.	Post Name	Pay Level/Pay Band	Posts	Location & date of occurrence of vacancy	Mode of Recruitment
1.	Campus Director	Level- 13 (7th CPC) / PB-4 [Rs. 37400 - 67000/- + Grade Pay Rs. 8700 (6thCPC)]	10	1) Chennai - 01.08.2024 2) Delhi - 18.01.2024 3) Bengaluru 4) Hyderabad - 06.02.2024 5) Kangra 6) Kolkata 7) Mumbai - 07.06.2024 8) Panchkula – 20.07.2024 9) Raebareli 10) Srinagar - 04.06.2024	Deputation/ Contract
2.	Director (Head Office)	Level- 13 (7th CPC) / PB-4 [Rs. 37400 - 67000/- + Grade Pay Rs. 8700/- (6thCPC)]	01	Head Office, New Delhi	Deputation/ Contract

IMPORTANT NOTE:

i) The candidates who have applied earlier for the above posts vide **Advertisement No. 01/Estt/NIFT-HO/2023, 03/Estt/NIFT-HO/2023 and 05/Estt/NIFT-HO/2023 need not apply again** as their applications will automatically be considered for these posts. They may only update their campus preferences by sending emails at recruitmentcell.niftho@nift.ac.in. In case, in the intervening period, if candidates have acquired additional educational qualifications and work experience, the same also be intimated to us which will be considered accordingly. **However, screening of all applications** (including those received in response to Advt. No. 01/Estt/NIFT-HO/2023, 03/Estt/NIFT-HO/2023 and 05/Estt/NIFT-HO/2023) **for contract basis will be conducted as per the Eligibility Criteria given 2.a) and 2.b) below.**

ii) The Advertisement No. **05/Estt/NIFT-HO/2023 dated 13.12.2023** is withdrawn and cancelled with immediate effect; however, the applications so received against this advertisement will be considered accordingly in the line of point no. i) above.

2. ELIGIBILITY CONDITION:

a) CAMPUS DIRECTOR:

Education and other qualifications required for direct recruits on contract	On Deputation
(1)	(2)
<p>Qualification: Post Graduate Degree from recognized University/ Institution</p> <p>Experience: Twenty years of administrative / academic / managerial experience in Government Organization / Autonomous Body / Statutory Body / University / Institution out of which at least fifteen years at supervisory level (level-10 or equivalent).</p> <p>Age limit :50 Years</p> <p>Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.</p>	<p>Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post (Pay Level-13) or posts at Level-13A @ on regular basis or equivalent with relevant experience in administrative / establishment / admissions / Academic matters.</p> <p>@ Officers in Level-13A would get pay protection.</p> <p>Age limit: Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications</p>
<p><u>PLEASE NOTE:</u></p> <p>Candidates presently working in or else retired from any Government Organization / Autonomous Body / Statutory Body / University / Institution below Pay Level-13 as per 7th CPC or equivalent will not be considered even for appointment on contract basis.</p>	
<p><u>Period of Deputation / Contract</u></p> <p>Period of deputation/contract shall be three years. Tenure can be extended for a maximum period of two more years subject to satisfactory performance.</p>	

b) DIRECTOR (HEAD OFFICE)

Education and other qualifications required for direct recruits on contract	On Deputation
(1)	(2)
<p>Post Graduate Degree from a recognized University / Institution</p> <p>Experience: Twenty years of experience in administration / establishment/ admissions / Academic department in University / Institution or Government Organization / Autonomous Body / Statutory Body out of which at least fifteen years at supervisory level (level-10 or equivalent)</p>	<p>Officers of the Central Govt. / State Govt./ UT/ Autonomous Organization / PSUs holding analogous post (Pay Level-13) on regular basis with relevant experience in administration / establishment / admissions / academic matters.</p> <p>Age limit: Maximum age limit for appointment shall not exceed 56 years as on closing date of receipt of applications.</p>

<p>Age limit: 50 years</p> <p>Maximum upper age-limit for NIFT employees maybe relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.</p>	
<p><u>PLEASE NOTE:</u></p> <p>Candidates presently working in or else retired from any Government Organization / Autonomous Body / Statutory Body / University / Institution below Pay Level-13 as per 7th CPC or equivalent will not be considered even for appointment on contract basis.</p>	
<p><u>Period of Deputation / Contract</u></p> <p>Period of deputation/contract shall be three years. Tenure can be extended for a maximum period of two more years subject to satisfactory performance.</p>	

3. IMPORTANT INSTRUCTIONS / INFORMATION

- 1) No provision for reservation exists for the posts to be filled up on deputation basis.
- 2) Age relaxation to SC/ST/OBC/PWD/Ex-Servicemen candidates shall be applicable as per extent Gol rules.
- 3) **Applicants are advised to send their application only through proper channel while applying on deputation. While applying for direct recruitment on contract, NOC from present employer will be mandatory. Applications sent directly or as an advance copy shall be PROVISIONALLY entertained. Applicants must ensure that the same is received through proper channel with requisite documents before the date of INTERVIEW.**
- 4) The concerned Ministry/Department/Organization/University/Institution/Competent Authority, while forwarding the application shall certify that the applicant, if selected, will be relieved to take up the appointment within one month of the receipt of the offer of appointment.
- 5) **The pay of the selected candidate on deputation will be regulated under the provisions contained in the DoP&T O.M. No. 6/8/2009-Estt.(Pay II) dated 17.06.2010 as amended from time to time.**
- 6) All applicants must fulfil the eligibility conditions for the post and the other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess the essential qualifications and/or experience laid down for the post as on the last date of receipt of the applications. No enquiries with referenceto eligibility will be entertained.
- 7) **For Deputation:** The eligible candidates applying on deputation must submit the application through proper channel along with the following documents.
 - a) Prescribed performa of application (**Annexure-I**)
 - b) Integrity Certificate (**in original**) (**Annexure – II**)
 - c) List of major / minor penalties imposed, if any, on the official during the last 10 years; if no penalty has been imposed a “NIL” certificate should be enclosed (**in original**) (**Annexure – III**)
 - d) Vigilance Clearance Certificate (**in original**) (**Annexure – IV**)
 - e) Cadre Clearance Certificate (**in original**) (**Annexure – V**)
 - f) Attested photocopies of the APARs (**Annexure – VI**) of last five years (2017-18 to 2021-22) failing which the application will not be considered.

Each page should be attested by an officer not below the rank of an Under Secretary to the Govt. of India. If the APARs in the parent department is maintained in Grade Point(year wise), then the same is required to be submitted in Grade (year wise) e.g. Outstanding, Very Good, Good, Average, Below Average, Poor and Fail only. If due to some administrative reason, APAR of any year is under process/ cannot be submitted, then one year previous APAR will be accepted.

- 8) **For direct recruitment on contract:** Eligible candidates must submit their application in the prescribed proforma (**Annexure- VII**).

Candidates who have taken voluntary retirement / or are not working/ or are working in private institution / organization, need to submit an undertaking/self-declaration to the effect that:

- a) No penalty has ever been imposed on him /her and he/she has never been convicted by any Court of Law.
 - b) No disciplinary action/vigilance case is pending or contemplated against him /her in last 05 years.
 - c) In case of selection by direct recruitment on contract, the final selection shall be subject to such verification of character and antecedents as the Competent Authority may prescribe.
 - d) In service candidates working in Offices of Central Govt. / State Govt./UR/Autonomous Organizations/ PSU applying for post on Contract have to submit Integrity Certificate (**Annexure-II**) and Vigilance Clearance Certificate (**Annexure-IV**) and **application must be forwarded through proper channel.**
- 9) The applicant must be a citizen of India.
- 10) The application must be accompanied by self-attested copies of the relevant educational qualification, experience and caste/category certificate (wherever applicable). Incomplete applications which are not accompanied with the required certificates/documents in support of educational qualification & experience (for contract) and requisite documents duly certified/forwarded by the parent officer or unsigned applications are liable to be rejected.**
- 11) All employment under Government of India / State Government etc. like adhoc, contract, part time, consultant or equivalent which are not permanent i.e. not holding substantive post/ lien shall be treated as temporary and will not be counted towards Experience.
- 12) If any document/ certificate is furnished in a language other than Hindi or English, a Hindi or English transcript of the same, duly attested by the candidate is to be submitted.
- 13) The date for determining the upper age limit, qualifications and experience shall be the closing date prescribed for receipt of applications.
- 14) Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.
- 15) No TA/DA is permissible for participating in the selection process. Candidates have to travel at their own expenses for appearing the in selection process.**
- 16) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview/interaction. Such candidate will not be paid any fare.

- 17) The dates and mode of interview / interaction will be communicated through email only to the shortlisted candidates. The mode of interview / interaction may be either offline or through online mode which will be at the sole discretion of the Competent Authority.
- 18) Suppression of factual information, production of fake documents, providing false or misleading information or any other undesirable action by the candidate shall lead to cancellation of his/her candidature.
- 19) In case, any defect/discrepancy is detected at any point of time in future even after appointment that the candidate is not eligible as per the prescribed qualification, experience, etc. which could not be detected at the time of test/interview due to various circumstances, his/her appointment shall be liable for termination forthwith without any notice.
- 20) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview will be final and binding on the candidates.
- 21) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
- 22) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.** Candidates are advised to visit NIFT website for updates.
- 23) Employment in Institute shall be governed by the Rules and Regulations, service conditions, as notified by the Institute from time to time.
- 24) Applications from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded.
- 25) The Institute reserves the right to modify/ withdraw the notification at any time. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
- 26) Applicants are advised to enter correct/valid data in respect of various information as provided in the application form. Incorrect details, if entered, by any applicant could result in summarily rejection of the applicant at any stage of the recruitment process.
- 27) All correspondence and communication from the Institute including interview/interaction letter, if any, shall be sent only to the e-mail address provided by the applicant in the application form or uploaded on NIFT website www.nift.ac.in
- 28) Institute shall process the applications entirely on the basis of information / documents submitted by the candidates. In case the information/documents are found to be false /incorrect by way of omission or inclusion, the responsibility and liability shall lie solely with the applicant and the applicant alone would be responsible for consequences, if any.
- 29) Application once made will not be allowed to be withdrawn nor can it be held in reserve for any other recruitment/ transferable to any other post or selection process.

- 30) **SELECTION PROCESS:** Selection shall be on the basis of the performance in the personal interview / interaction or any other Selection criteria fixed by the NIFT/Selection Committee. The decision of NIFT shall be final.
- 31) For details, please visit the Institute's website: www.nift.ac.in
- 32) Any addendum/corrigendum shall be posted only on the website of the Institute.
- 33) **For Campus Directors:** The posts are transferable across all NIFT Campuses and the Competent Authority shall be at liberty to transfer Campus Director to any of the NIFT Campuses. The usual tenure of a Campus Director is 3 years. However, in case of administrative exigency, tenure can be extended for a maximum period of two more years subject to satisfactory performance.
- 34) **HOW TO APPLY:** The application along with relevant documents self-attested copies in support of qualification, experience, age, etc. should be submitted to "The Registrar, NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi- 110016" **on or before 23rd January, 2024.**

ANNEXURE-I

BIO-DATA / CURRICULUM VITAE PROFORMA (While applying on Deputation basis)		Affix your recent passport size photograph duly self attested by signing across in full
Advertisement No:		Post applied for: _____
1.	Name (In Capital Letters)	
2.	Correspondence address	
3.	Date of Birth (in Christian Era)	
4.	Date of Retirement under Central Govt. Rules.	
5.	Educational Qualifications (Starting from highest qualification to lowest. Encloses a separate sheet, duly authenticated by your signature, if the space below is insufficient)	
6.	Do you hold analogous post on regular basis in the parent cadre or department/Ministry	
7.	Have you rendered the required number of years of service in the grade rendered after appointment thereto on regular basis in the relevant Pay Band along with Grade Pay or equivalent in the parent cadre or department.	
8.	Do you possess eligibility conditions as indicated in the vacancy circular for which you are applying (Please mention 'Yes' or 'No' as applicable)	
9.	Details of employment in chronological order (Starting from entry in the Service). Encloses a separate sheet, duly authenticated by your signature, if the space below is insufficient)	

	Office / Organization	Post held with scale of pay	Period of service		Nature of appointment (Regular / Ad-hoc / Deputation)	Basic Pay (Revised)		
			From	To		Pay in PB	G.P. / Level	Basic Pay
			(1)	(2)				
10.	Nature of present employment i.e. Ad-hoc or Temporary or Permanent							
11.	In case the present employment is held on deputation, please state: a) The date of initial appointment b) Period of appointment on deputation c) Name of parent office/Organization to which you belong to							
12.	Are you in revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale							
	Date	Pay scale (pre-revised)	Basic Pay (pre-revised)	Date of revision of pay	Revised scale of pay and Pay Level	Revised basic pay		
	(1)	(2)	(3)	(4)	(5)	(6)		
13.	Total emoluments drawn per month as on the date of applying against this Vacancy Circular.							
14.	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the space is insufficient.							
15.	Full postal address including PIN Code number of the Forwarding Authority with name, telephone number and E-mail Address of the Forwarding Authority.							
16.	Whether belongs to SC/ST							
17.	Remarks, if any							
Signature of the Candidate								
Name of the Candidate								
Complete Office Address								
E-mail address of the candidate								
Telephone Number of the candidate								
Mobile Number of the candidate								
Date :								
Place:								

18. Please attach a Statement of Purpose (SOP) not exceeding 1000 words covering the following (Separate sheet may be used)

(a) Why do you wish to join NIFT?

(b) Why you think you are suitable for the job?

(c) How will you bring value to NIFT?

(d) What has been a significant defining experience in your professional life?

19. Work Experience:

Sl, No.	Period		Name of Organization/ Office/ Employer	Post held/ Designation/ position / appointment held	Pay Scale / Level	Nature of appointment (Regular / Contract/ Part Time/Ad-hoc/ Deputation)	Nature of duties / work performed/ duties discharged
	From	To					

20. Preference of Campus Choice:

If selected, preference of Campuses in order:

1. _____

2. _____

3. _____

Signature of the Candidate

(Name of the Candidate)

INTEGRITY CERTIFICATE

After scrutinizing the Service records of Shri/Smt./Ms. _____ who has applied for deputation to the post of _____ NIFT, it is certified that his/her integrity is beyond doubt.

(To be signed by an officer of the rank of Deputy Secretary or above)

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

NO PENALTY CERTIFICATE

Certified that no major/minor penalty has been imposed on Shri/Smt./Ms. _____, who has applied for deputation to the post of _____ in NIFT.

- i. *No major/minor penalty has been imposed on him/her during the last ten years.
- ii. *A list of major/minor penalties imposed on him/her during the last ten years is enclosed.

*(*Strike out which is not applicable)*

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

VIGILANCE CLEARANCE CERTIFICATE

Certified that no vigilance case or disciplinary proceeding or criminal proceeding is either pending or contemplated against Shri/Smt./Ms. _____, who has applied for the post of _____ in NIFT.

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

CADRE CLEARANCE CERTIFICATE

This office has no objection to Shri/Smt./Ms. _____ applying for the post of _____ in NIFT. It will be possible to relieve Shri/Smt./Ms. _____ from this Office without any delay, in case he/she is selected for the said post of _____.

It is also certified that particulars furnished by Shri/Smt./Ms. _____ are correct and he/she possesses educational qualification and experience mentioned in the Vacancy Circular.

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

FORWARDING OF APARS FOR LAST FIVE YEARS

APARs for the last five years duly attested (by an officer not below the rank of an Under Secretary to the Government of India) in respect of Shri/Smt./Ms. _____, who has applied for the post of _____ NIFT, are attached herewith as per the details given below:

Sl. No.	Year	Overall Grading	Reference page no. of APAR
1.	2018-19		
2.	2019-20		
3.	2020-21		
4.	2021-22		
5.	2022-23		

Note: If due to some administrative reason, APAR of any year is under process/ can not be submitted, then one year previous APAR will be accepted.

Signature of the Forwarding Authority	
Name and Designation	
Official Seal	
Complete Office Address	
Email address of the Forwarding Authority	
Telephone Number of the Forwarding Authority	
Date	

राष्ट्रीय फैशन प्रोद्योगिकी संस्थान

National Institute of Fashion Technology

(A Statutory Institute governed by the NIFT Act 2006 and set up in 1986 under the Ministry of Textiles, Govt. of India)

निफ़्ट कैम्पस, हौज़ खास, निकट गुलमोहर पार्क, नई दिल्ली – 110016

NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

APPLICATION FOR DIRECT RECRUITMENT ON CONTRACT BASIS

(All the columns are to be filled neatly in capital letters)

(Please tick appropriate brackets be low as applicable)

Affix your recent
passport size
photograph duly self
attested
by signing across in
full

Advertisement No. _____ Post applied for _____

1.	Name of the Applicant (in block letters)		
2.	Gender	:	Male () Female () Transgender ()
3.	Father's/Husband's name	:	
4.	Whether citizen of India	:	Yes () No () If yes, whether-Domicile () By birth () If foreign nationals, please state nationality with supporting documents
5.	NIFT Employee	:	Yes () No ()
6.	i) Whether Council / Government / Autonomous Bodies / PSU Employee ii) Others (Please specify)	:	Yes () No ()
7.	Correspondence Address with pincode	:	 PIN CODE
8.	Permanent Address with pin code	:	 PIN CODE

9.	Contact Details	:	Phone No.					
			e-mail:					
10.	Nearest Railway Station	:						
11.	Date of Birth	:	(DD/MM/YYYY)					
12.	Age as on closing date of application	:	Year s	Months	Days			
13.	Community* (Tick and enclose Attested copy of certificate)	:	SC() ST() OBC() PWD() UR() EWS() (If PWD, please also tick SC/ST/OBC/UR as applicable)					
14.	Are you related to any NIFT employee, working in any campus/HO on Regular or Contract basis, if so please state:							
	Name	Designation	NIFT Campus Where working		Relationship			
15.	Particulars of all examinations passed and degrees and technical qualifications Obtained at College, University or other Institutions of technical education (commencing with the Matriculation or equivalent examination):							
	Sl. No.	Examination/ Degree / Diploma	Name of College/ Institution/ University	Year of passing	Subjects/ Specialization	Percentage of Marks*		
16.	Professional training, if any:							
17.	Work Experience, starting from the present employment: (Furnish a resume of work experience with supporting documents, If any, separately)							
	Name and address of the employer	(Type of organization / Employer) Government / Autonomous Body / Statutory Body / University / Institution)	From	To	Post held/ Designation/ position / appointment held	Pay Scale / Level	Nature of appointment (Regular / Contract/ Part Time/ Ad-hoc/ Deputation)	Nature of duties / work performed/ duties discharged
	Total Experience:							

18.	Are you under any bond / contractual obligation to serve Central / State Government / PSU / Autonomous or any other body? If yes, give details:	
19.	Joining time required from date of offer of appointment, if selected	Minimum:
		Maximum:
20.	Details of Honours, Awards, Publications & Patents (Attach assigned separate sheet for details)	
21.	Any other relevant information (Attach additional sheets)	
22.	List of enclosures: Please enclose all passing certificates & marks sheets from class 10th and onwards. For Graduation, Post-graduation & other higher qualifications marks sheets of each year is required to be enclosed and Experience Certificates in support serial number 17.	
	(1)	(7)
	(2)	(8)
	(3)	(9)
	(4)	(10)
	(5)	(11)
	(6)	(12)

***OBC–Other Backward Class, SC–Scheduled Caste, ST–Scheduled Tribe, PWD–Person with Disability, UR-Unreserved, EWS-Economically Weaker Section**

23. **Please attach a Statement of Purpose (SOP)** not exceeding 1000 words covering the following:
- (a) Why do you wish to join NIFT?
 - (b) Why do you think you are suitable for the job?
 - (c) How will you bring value to NIFT?
 - (d) What has been a significant defining experience in your professional life?

DECLARATION

I hereby declare that all the statements made in this application are true and complete to the best of my knowledge and belief and nothing has been concealed/distorted. I am aware that, if at any time I am found to have concealed/withheld/distorted any material information, or furnished false particulars, my appointment is liable to be summarily terminated without notice.

I have informed my employer in writing that I am applying for the above post (in case of candidate who is already employed) and shall produce the no objection certificate to attend the interview/ test, if called, and relieving order at the time of joining NIFT, if selected.

24. Preference of Campus Choice:

If selected, please fill the preference of Campuses in order:

1. _____

2. _____

3. _____

PLACE: _____

DATE: _____

Signature of the Candidate

(Name of the Candidate)