

	<p><b>राष्ट्रीय फैशन प्रौद्योगिकी संस्थान</b>  <b>National Institute of Fashion Technology</b>  (A Statutory Institute governed by the NIFT Act 2006 and set up in 1986 under the Ministry of Textiles, Govt. of India)  <b>निफ्टकैंपस, हौज़खास, निकटगुलमोहरपार्क, नईदिल्ली-110016</b>  NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016</p>
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(Advt. No. 02/Rectt./Professor/Cont&Depu/Mar/2021)

**DIRECT RECRUITMENT ON CONTRACT AND DEPUTATION BASIS FOR THE POST OF PROFESSOR IN NIFT**

National Institute of Fashion Technology (NIFT), a Statutory body under the Ministry of Textiles, Government of India and a premier Institute of Fashion Education with 17 Campuses located across the country, invites applications from Indian nationals in the prescribed proforma for the post of Professor on direct recruitment on contract basis/ and on deputation basis.

Post Name	Pay Level/Pay Band	Mode of appointment/No. of posts	Competency/ Campus-wise requirement
Professor	Level-13(7 <sup>th</sup> CPC)/ PB-4 [Rs.37,400- 67,000/- + Grade Pay Rs.8,700/- (6 <sup>th</sup> CPC)	<p style="text-align: center;"><b>Contract</b> (21 Posts) (UR-10, OBC-05, SC-03, ST-01, EWS-02)</p> <p style="text-align: center;"><b>Deputation</b> (21 Posts)</p>	Please refer to <b>Annexure-A</b>

**2. ELIGIBILITY CONDITIONS:**

Educational and other qualifications required for direct recruitment on contract basis	Recruitment on Deputation
<p>PhD from a recognized University/Institution in a subject relevant to any of the Competencies as mentioned in <b>Annexure-B</b>, with at least fifteen years' experience in a recognised University or Institution in teaching or research or in relevant industry.</p> <p>Age: 50 years</p> <p>Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.</p>	<p>Teaching Faculty in any recognized University/Institution under the Central Govt. / State Govt., holding analogous post on regular basis or with at least five years of regular service in Level-12(7<sup>th</sup> CPC) with PhD from a recognized University/Institution in a subject relevant to any of the Competencies as mentioned in <b>Annexure-B</b>.</p> <p>Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Maximum upper age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications</p>

### 3. IMPORTANT INSTRUCTIONS/INFORMATION

#### a) For application on Deputation basis:

- i) Maximum upper age limit for appointment shall not exceed 56 years as on the closing date of receipt of applications
- ii) No provision for reservation exists for the posts to be filled up on deputation basis.
- iii) All applicants must fulfil the eligibility conditions for the post and the other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and/or experience laid down for the post as on the last date of receipt of the applications. No enquiries with reference to eligibility will be entertained.
- iv) Period of deputation shall be three years. Tenure can be extended for a maximum period of two more years. Other terms and conditions of deputation will be governed as per Govt. of India Orders/ Instructions on the subject.
- v) Applications only in the prescribed proforma (as per **Annexure-I**) of the eligible candidates whose services can be spared immediately on selection, together with the certificate (As per **Annexure-II**) from the Competent Authority alongwith the following documents duly forwarded through proper channel:
  - a) Integrity Certificate(in original)
  - b) List of major/minor penalties imposed, if any, on the official during the last 10 years; if no penalty has been imposed a "NIL" certificate should be enclosed(in original).
  - c) Vigilance Clearance Certificate. (in original)
  - d) Attested photocopies of the APARs of last five years (2015-16 to 2019-20) failing which the application will not be considered. Each page should be attested by an officer not below the rank of an Under Secretary to the Govt. of India

Applicants are advised to send their application only through proper channel as applications sent directly or as advance copies shall not be entertained.

- vi) The concerned University/Institution/Department/Competent Authority, while forwarding the application shall certify that the applicant, if selected, will be relieved to take up the appointment within one month of the receipt of the offer of appointment.
- vii) The pay of the selected candidate will be regulated under the provisions contained in the DoP&T O.M. No. 6/8/2009-Estt.(Pay II) dated 17.06.2020 as amended from time to time.

#### b) For application through Direct Recruitment on Contract basis:

- i. Maximum upper age limit for appointment on contract is 50 years as on closing date of receipt of applications. Maximum upper age-limit for NIFT employees may be relaxed upto five years or total length of service rendered (on regular and/or long-term contract basis) whichever is less.
- ii Age relaxation to SC/ST/OBC/PWD candidates would be as per applicable Gol Rules.
- iii. The initial appointment on direct recruitment shall be on long term contract basis, initially for a period three years, which would be extendable for another three years on the basis

of performance. Such long-term contract employees would be considered for regular appointment after satisfactory completion of five years of service.

- c) GENERAL INSTRUCTIONS FOR DEPUTATION AND DIRECT/CONTRACT BASIS:**
- i) The applicant must be a citizen of India.
  - ii) The prescribed qualifications are the minimum and the mere possession and fulfilling the essential and desirable qualification does not entitle the applicants to be called for the interview.
  - iii) All applicants must fulfil the essential requirements of the post and other conditions stipulated in the advertisement as on the last date of receipt of the applications. They are advised to satisfy themselves before applying that they possess at least the essential qualifications and experience laid down for the post as on the last date of receipt of applications. No enquiries with reference to eligibility will be entertained.
  - iv) The application should be accompanied by self-attested copies of the relevant educational qualification, experience and caste/category certificate (wherever applicable). Incomplete applications that are not accompanied with the required certificates/documents or unsigned applications are liable to be rejected.
  - v) All employment under Government of India/ State Government etc. like adhoc, contract, part time which are not permanent i.e. not holding substantive post/ lien shall be treated as temporary.
  - vi) If any document/ certificate furnished is in a language other than Hindi or English, a Hindi or English transcript of the same, duly attested by the candidate is to be submitted.
  - vii) The date for determining the upper age limit, qualifications and experience shall be the closing date prescribed for receipt of applications.
  - viii) Persons with disabilities (PWD) fulfilling the eligibility conditions are encouraged to apply.
  - ix) **Only outstation candidates called and found eligible for interview will be paid to and fro single second class rail fare** from the actual place of undertaking the journey or from the normal place of their residence whichever is nearer to Railway Station on production of Rail Tickets/Rail Ticket Numbers or any other proof of journey for the purpose of attending the interview.
  - x) Any discrepancy found between the information given in application and as evident in original documents will make the candidate ineligible for appearing in interview. Such candidate will not be paid any fare.
  - xi) The decision of the NIFT in all matters relating to eligibility, acceptance or rejection of applications, mode of selection, conduct of interview will be final and binding on the candidates.
  - xii) Canvassing in any form and / or bringing any influence political or otherwise will be treated as a disqualification for the post.
  - xiii) **NO INTERIM ENQUIRY OR CORRESPONDANCE WILL BE ENTERTAINED.** Candidates are advised to visit NIFT website for updates.

- xiv) Employment in Institute shall be governed by the rules and regulations, service conditions, as notified by the Institute from time to time.
- xv) Applications from employees of Government Departments and/or PSUs/autonomous bodies under Government will be considered only if forwarded through proper channel, certified by the employer that the applicant, if selected will be relieved within one month of the receipt of the appointment orders. Vigilance clearance should also be recorded.
- xvi) The institute reserves the right to modify/ withdraw the notification at any time. The Institute also reserves the right of rejecting any or all the applications without assigning any reasons thereof.
- xvii) Applicants are advised to enter correct/valid data in respect of various information as provided in the application form. Incorrect details, if entered, by any applicant could result in summary rejection of the applicant at any stage of the recruitment process.
- xviii) All correspondence and communication from the Institute including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the application form or uploaded on NIFT website [www.nift.ac.in](http://www.nift.ac.in).
- xix) If at any stage during the selection process, or after issuing an appointment letter, it is found that there was any misrepresentation or false information submitted by any candidate, or that the appointment has been obtained based on false or incorrect information by any candidate or in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issuing an appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to, or any appointment letter issued to the applicant.
- xx) Application once made will not be allowed to be withdrawn nor can it be held in reserve for any other recruitment or selection process.
- xxi) **APPLICATION FEE:**
- SC/ST/PWD/women candidates and NIFT employees(working on regular or long-term contract) are exempted from payment of application fee. The candidates are required to pay application fee of Rs. 1,180/-(Rs.1,000/- plus GST "18% i.e. Rs. 180/-) (For those who apply through direct recruitment on contract basis only) through Demand Draft/ Banker's Cheque drawn in favour of NIFT, payable at New Delhi. Demand Draft should have been drawn on or after publication of the advertisement. Applicant must write his / her name, address and post applied for on back of the demand draft. Fee once paid will not be refunded under any circumstances.
- xxii) **SELECTION PROCESS:** Selection shall be on the basis of the performance in the personal interview or any other criteria fixed by the NIFT.
- xxiii) For details, please visit the Institute's website:[www.nift.ac.in](http://www.nift.ac.in)
- xxiv) Any addendum/corrigendum shall be posted only on the website of the Institute.
- xxv) **HOW TO APPLY:**
- The application alongwith relevant documents self-attested copies in support of qualification, experience, age, caste certificate (where applicable) and non-refundable

demand draft(where applicable) on account of application fee may be forwarded to **“The Registrar, NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi- 110016”** by **07-05-2021**.

Applications not forwarded through proper channel or those received without the requisite certificates and necessary documents, or received after the due date will not be entertained. The candidates who apply for the post will not be allowed to withdraw their candidature subsequently.

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## राष्ट्रीय फैशन प्रौद्योगिकी संस्थान

### National Institute of Fashion Technology

(A Statutory Institute governed by the NIFT Act 2006 and set up in 1986 under the Ministry of Textiles, Govt. of India)

**निफ्ट कैम्पस, हौज़ खास, निकट गुलमोहर पार्क, नई दिल्ली-110016**

NIFT Campus, Hauz Khas, Near Gulmohar Park, New Delhi-110016

#### **APPLICATION FOR APPOINTMENT THROUGH DIRECT RECRUITMENT ON CONTRACT BASIS**

(All the columns are to be filled neatly in capital letters)

(Please tick appropriate brackets below as applicable)

Affix your recent  
passport size  
photograph duly  
self attested by  
signing across in  
full

1.	Advertisement No.	:				
2.	Post Name	:				
3.	Post Code/Competency Code	:				
4.	Payment Detail	:	Bank Name	Demand Draft/ Banker's Cheque No.	Date	Amount(Rs.)
5.	Name of the Applicant <i>(in block letters)</i>	:				
6.	Gender	:	Male ( )	Female( )	Neutral( )	
7.	Father's /Husband's name	:				
8.	Whether citizen of India	:	Yes( ) No( )		If yes, whether- Domicile( ) By birth( )	
			If foreign nationals, please state nationality with supporting documents			
9.	NIFT Employee	:	Yes( ) No( )			
10.	i) Whether Council/Government/ Autonomous Bodies/ PSU Employee ii) Others (Please specify)	:	Yes( ) No( )			
			.....			
11.	Postal Address with pincode	:				
			Pincode			
12.	Permanent Address with pin code	:				
			Pincode			
13.	Contact Details	:	Phone No.			
			e-mail:			
14.	Nearest Railway Station	:				



22.	Are you under any bond/contractual obligation to serve Central/State Government/PSU/Autonomous or any other body? If yes, give details:	
23.	Joining time required from date of offer of appointment, if selected	Minimum:
		Maximum:
24.	Details of Honours, Awards, Publications & Patents (Attach a signed separate sheet for details)	
25.	Any other relevant information (Attach additional sheets)	
26.	List of enclosures: Please enclose all passing certificates & marks sheets from class 10th and onwards. For Diploma, Graduation, Post-graduation & other higher qualifications marks sheets of each year is required to be enclosed. Experience Certificates should be in the order specified at serial number 19.	
	(1)	(7)
	(2)	(8)
	(3)	(9)
	(4)	(10)
	(5)	(11)
	(6)	(12)

**OBC–Other Backward Class, SC–Scheduled Caste, ST–Scheduled Tribe, PWD–Person with Disability, UR-Unreserved, EWS-Economically Weaker Section**

27. Please attach a Statement of Purpose (SOP) not exceeding 1000 words covering the following:
- Why do you wish to join NIFT?
  - Why you think you are suitable for the job?
  - How will you bring value to NIFT?
  - What has been a significant defining experience in your professional life?

### **DECLARATION**

I hereby declare that all the statements made in this application are true and complete to the best of my knowledge and belief and nothing has been concealed/ distorted. I am aware that, if at any time I am found to have concealed/withheld/distorted any material information, or furnished false particulars, my appointment is liable to be summarily terminated without notice.

I have informed my employer in writing that I am applying for the above post (in case of candidate who is already employed) and shall produce the no objection certificate to attend the interview/ test, if called, and relieving order at the time of joining NIFT, if selected.

PLACE:

DATE:



(SIGNATURE OF CANDIDATE)

ANNEXURE-I

**Proforma of Application for the post of \_\_\_\_\_(name of the post) to be filled up on Deputation Basis in the National Institute of Fashion Technology (A Statutory Institute governed by the NIFT Act 2006 and set up in 1986 under the Ministry of Textiles, Govt. of India)**

1	Name (In Capital Letters)				
2	Correspondence address				
3	Date of Birth (in Christian Era)				
4	Date of Retirement under Central Govt. Rules.				
5	Educational Qualifications (Starting from highest qualification to lowest. Encloses a separate sheet, duly authenticated by your signature, if the space below is insufficient)				
6	Do you hold analogous post on regular basis as Teaching Faculty in recognized University/Institution under the Central Govt./ State Govt./ in the parent cadre OR at least five years of regular service in Level-12(7 <sup>th</sup> CPC) with PhD from a recognized University/Institutions in a subject relevant to any competency as per Annexure-B <b>(Please specify)</b>				
7	Have you rendered the required number of years of service in the grade rendered after appointment thereto on regular basis in the relevant Pay Band alongwith Grade Pay or equivalent in the parent cadre or department.				
8	Do you possess eligibility conditions as indicated in the vacancy circular for which you are applying (Please mention 'Yes' or 'No' as applicable)				
9	Details of employment in chronological order (Starting from entry in the Service). Encloses a separate sheet, duly authenticated by your signature, if the space below is insufficient)				
	<b>Office/Organization</b>	<b>Post held with scale</b>	<b>Period of service</b>	<b>Nature of appointment</b>	<b>Basic Pay (Revised)</b>

		of pay		(Regular/Ad-hoc/Deputation)				
		From	To			Pay in PB	G.P.	Basic Pay
(1)		(3)	(4)	(5)		(6)	(7)	(8)
10	Nature of present employment i.e. Ad-hoc or Temporary or Permanent							
11	In case the present employment is held on deputation, please state:  a) The date of initial appointment b) Period of appointment on deputation c) Name of parent office/Organization to which you belong to							
12	Are you in revised scale of pay? If yes, give the date from which the revision took place and also indicate the pre-revised scale							
<b>Date</b>		<b>Pay scale (pre-revised)</b>	<b>Basic Pay (pre-revised)</b>	<b>Date of revision of pay</b>		<b>Revised scale of pay and Pay Level</b>		<b>Revised basic pay</b>
<b>(1)</b>		<b>(2)</b>	<b>(3)</b>	<b>(4)</b>		<b>(5)</b>		<b>(6)</b>
13	Total emoluments drawn per month as on the date of applying against this Vacancy Circular.							
14	Additional information, if any, which you would like to mention in support of your suitability for the post. Enclose a separate sheet if the space is insufficient.							
15	Full postal address including PIN Code number of the Forwarding Authority with name, telephone number and E-mail Address of the Forwarding Authority.							
16	Whether belongs to SC/ST							
17	Remarks, if any							

**Signature of the Candidate**

Name of the Candidate

Complete Office Address

E-mail address of the candidate

Telephone Number of the candidate

Mobile Number of the candidate

Date :

Place:

**CERTIFICATE TO BE FURNISHED BY THE EMPLOYER/HEAD OF OFFICE/FORWARDING AUTHORITY**

Certified that particulars furnished by Shri/Smt./Ms. \_\_\_\_\_ are correct and he/she possesses educational qualification and experience mentioned in the Vacancy Circular

2. Also certified that –

- i. There is no vigilance or disciplinary case pending or contemplated against Shri/Smt./Ms. \_\_\_\_\_.
- ii. His/her integrity is certified.
- iii. The photocopies for the last five years last five years (2015-16 to 2019-20) duly attested by an officer of the rank of Under Secretary to the Govt. of India or above, are enclosed.
- iv. \*No major/minor penalty has been imposed on him/her during the last ten years.
- v. \*A list of major/minor penalties imposed on him/her during the last ten years is enclosed.  
*(\* Strike out which is not applicable)*

**Signature of the Competent Authority**

**Name and Designation**

**Official Seal**

**Complete Office Address**

**Email address of the Forwarding Authority**

**Telephone Number of the Forwarding Authority**


**Date**

**Place:**

**List of enclosures:**

- 1.
- 2.
- 3.

## Requirement of Professor at NIFT Campuses

Code	Campus																	Total
	Bengaluru	Bhubaneswar	Bhopal	Chennai	Delhi	Gandhinagar	Hyderabad	Jodhpur	Kangra	Kannur	Kolkata	Mumbai	Patna	Panchkula	Raebareli	Shillong	Sringar	
A	1	1	1	1		1	1	1		1	1		1	1	1		1	13
B					1	1	1	1			1		1			1		7
C	1	1						1	1	1		1	1		1			8
D	1					1	1		1	1	1	1			1		1	9
E																		
F																		
G																		
H																		
I										1								1
J								1	1				1			1		4
	3	2	1	1	1	3	3	4	3	4	3	2	4	1	3	2	2	42

## Faculty Competency Code with Educational Qualifications

Sl. No.	Competency Code	Qualification
1.	<b>A</b>	Master's Degree with B. Des in Fashion Design /Leather Design/Knitwear Design/ Accessory Design/Fashion & Lifestyle Accessories/ Textile Design/Product Design
2.	A1	Master's Degree with B. Des in Fashion Design
3.	A2	Master's Degree with B. Des in Accessory Design / Product Design/ Fashion & Lifestyle Accessories /Jewellery Design/ Industrial Design
4.	A3	Master's Degree with B. Des in Leather Design/Footwear Design
5.	A4	Master's Degree with B. Des in Textile Design
6.	A5	Master's Degree with B. Des in Knitwear Design
7.	A6	Master's Degree of Design
8.	<b>B</b>	Master's Degree in Design/Architecture /Fine Arts
9.	B1	M. Arch
10.	B2	MFA with Specialization in Commercial/ Visual Arts
11.	B3	MFA with Specialization in Art History and Criticism/Museology
12.	<b>C</b>	Master's Degree in Clothing/ Textiles/ Fabric & Apparel Science
13.	<b>D</b>	Master's Degree with B. Des Fashion Communication / Exhibition Design / Communication Design / Photography / Interior Design/Mass Communication
14.	D1	Master's Degree with B. Des Fashion Communication / Communication Design/Visual Communication
15.	D2	Master's Degree in Mass Communication/ Information Design
16.	D3	Master's Degree in Advertising and Branding/Advertisement & Journalism /Strategic Design
17.	D4	Master's Degree in Film Design/ Photography/Animation & Multimedia/Graphics & Animation/ Interactive Design /Digital Design
18.	D5	Master's Degree in Space Design/Exhibition/ Interior Design
19.	<b>E</b>	Master's Degree in Mech. Engg./Industrial Engg./ Production Engg.
	E1	Master's Degree in Engineering/Technology with Mechatronics/Robotics/ Automation
20.	<b>F</b>	Master's Degree in Leather Tech./ Footwear & Leather Production
21.	<b>G</b>	Master's Degree in Textile Technology
22.	<b>H</b>	Master's Degree in Computer Science / IT / Computer Application /Computer Management
23.	H1	Master's Degree in Computer Science / Computer Science & Engineering with Specialization Artificial Intelligence/Machine Learning/Data Science/Augmented Reality/Virtual Reality
24.	<b>I</b>	Master's Degree in Fashion Technology/Apparel Production /Master's Degree with Bachelor in Fashion Technology
25.	I1	Master's Degree in Fashion Technology/Apparel Production
26.	I2	Master's Degree with Bachelor in Fashion Technology/Apparel Production
27.	<b>J</b>	Master's Degree in Fashion Management /Marketing /Finance/MBA in Marketing/ Finance/Entrepreneurship
28.	J1	Master's Degree in Fashion Management
29.	J2	Master's Degree in Marketing / MBA Marketing
30.	J3	Master's Degree Finance/MBA Finance
31.	J4	Master's Degree Entrepreneurship /MBA Entrepreneurship
32.	J5	Master's Degree in International Business/MBA International Business